

SHREE SURESHDADA JAIN INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH, JAMNER,-424206 DIST- JALGAON (M.S.)

- Approved by PCI, New Delhi & DTE, Mumbai
- Affiliated to K.B.C. N.M.U., Jalgaon
- Courses avilable :- B.Pharmacy & M. Pharmacy (Pharmaceutics)

Ph.: (02580)233478 Fax (02580)233478,

Website.: www.ssjiper.com Email:-ssjiper_jamner@rediffmail.com

Organization wide

Awareness

And

Undertakings on

Policies

With zero

Tolerance



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Policy Document

On

Grievance Redressal Mechanism

Introduction:

As per the rules and regulations addressed by the PCI/AICTE/KBCNMU, for students or other stakeholders in an academic institution College Grievance Redressal Committee of Shri Sureshdada Jain Institute of Pharmaceutical Education and Research Jamner, Maharashtra has been constituted with the following details and the representations of the stakeholders in different capacities to enquire the nature and extent of the grievances.

Grievance Redressal will primarily cover the receipt and processing of complaints from students, parents and staff a wider definition includes actions taken on any issue raised by them to avail services more effectively at the institute.

What is a Grievance? A grievance may be any kind of discontent or dissatisfaction or negative perception, whether expressed or not, arising out of anything connected with the college that a student or staff thinks, or even feels, is unfair, unjust tor inequitable. Any grievance/complaint relating to sexual harassment and ragging will be covered by different committees mentioned above form for the purpose under a separate mechanism for addressing such matters.

Grievance Redressal typically covers the following areas:

- Grievance related to Ragging
- Grievance related to caste discrimination
- Grievance related to sexual harassment

Awareness Policy:

The institution has devised its fix policy to undertake various measures to create awareness to avoid the cases of grievances in regards to sexual harassment, ragging and general grievances of the students and the staff The awareness among the students and the staff has been created through-

- Prospectus
- Undertaking of students and parents at the time of admission
- Institutional website
- On campus display of rules, regulations and punishment



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Objectives:-

- Provide a support system for the students to address their grievances.
- Initiate proactive measures to redress the grievances of the students.
- Analyse the complaints and representations of aggrieved students and to take coordinated action with the relevant authorities for redressal.
- Receive suggestions periodically from the students for improvement.

Mechanism of Governance: These four committees shall work under the control and guidance of the Principal to redress the grievances. Grievances of serious nature if any can only be forwarded to the highest authority viz. College Development Committee. The grievances shall be collected through boxes placed at various places in the campus, in person: oral or written and cases detected during the vigilance of the grievance Committee. The Committee shall meet at least twice in an academic year but in emergency, it can meet any number of times. The committees are required to maintain the record sincerely in the form of notice, agenda, minutes and action taken, etc.

Action Taken by the Institute:

A. Undertaking from Students and Parents

Student of the College and his/her parents and, or Guardian are hereby required to submit a combined undertaking at the time of registration. All concerned officials of the Institute, students, and parents

B. Formation of Committees & Squads:

Permanent hoardings/banners have been erected in prominent places within the institute to insist the students to prevent or not to indulge in ragging and also indicating there in the names of the officials and their telephone numbers to be contacted in case of ragging.



Spreading Pharmacoutical Revolution

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Committees to redress the Grievances:

1. General Grievance Redressal Committee

The Committee shall meet at least twice in a year or as and when required. The Principal shall be the

Chairperson of the committee and a senior faculty member shall facilitate it as its Convener. There

shall be a grievance redressal committee at the institutional level to redress the grievances of students

and the staff occurred in the institution during the general functioning

2. Anti-Ragging Committee

The Principal shall be the Chairperson of the committee and a senior faculty member shall facilitate

it as its Convener. The Chairperson shall nominate faculty wise members as the members of it to

regulate the affair. There shall be an Anti-Ragging committee at the institutional level to observe and

regulate the ragging cases of the students occurred in the institution during the general functioning.

The Committee shall meet at least twice in a year or as and when required.

3. Anti-Sexual Harassment Committee

There shall be Anti-Sexual Harassment Committee at the institutional level to prevent the sexual

harassment of the students and the staff in the institution during the general functioning. The

Committee shall meet at least twice in a year or as and when required. The Principal shall be the

Chairperson of the committee and faculty wise representation shall be given to the staff and a few

students shall act as members nominated by the Principal.



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Awareness creating measures,

Facilities for

Women

At workplace

And

Safety measures

Taken

By College



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Shree Sureshdada Jain Institute of Pharmaceutical Education & Research Jamner

ANTI-RAGGING CELL As Per UGG SAKSHAM Guidelines (Act 2013)

| Sr.No. | Name of Members | Designation | Contact no |
|--------|---|---|-------------|
| 1. | Dr. Shashikant D. Barhate (Principal, SSJIPER, Jamner) | Chairman | 9890608680 |
| 2. | Mr. Nanasaheb Agale (Tahasildar) | Member Civil Adminstration | 02580-23003 |
| 3. | Mr. Kiran Shinde (P.J. Police Station, Jamner) | Police Administration Member | 02580-30033 |
| 4. | Mr. Mohan Saraswat (Lokmat, Reporter) | Local Media Member | 9422774806 |
| 5. | Mr. Sudhir M. Sathe | Member, NGO involved in Youth Activity | 9423940078 |
| 6. | Prof. M.M. Bari | Faculty Member | 9421522084 |
| 7. | Prof. P.A. Borse | Faculty Member | 7588687348 |
| 8. | Mr. Patil Vijaysingh Bhimrao | Parent Member | 9370289192 |
| 9. | Ms. Jadhav Ishwari Mahendra (EY.B.Pharm, Fresher) | Student Member | 9011386285 |
| 10. | Mr. Kale Yash Vilas (S.Y.S.Pharm, Senior) | Student Member | 8788337105 |
| 11. | Mr. Patil Chetan Digamber (EY.M.Pharm, Fresher) | Student Member | 8459216636 |
| 12. | Ms. Suryawanshi Charulata D. (EY.M.Pharm, Senior) | Student Member | 9420389957 |

Ragging prohibition hoarding displayed in college

MNER, Lalgaon Shree Sureshdada Jain Inst. of Pharmaceutical Education & Research, Jamner, Dist. Jalgaon





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Ragging prohibition hoarding displayed in college

JAMNER, Dist Jalgaon

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Suggestion box to drop complaints



ESTD-2005

The Jamner Taluka Education Society's

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Ladies Common Room available in college

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CTV in prominent places including College Campus



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Participation in "Ganesh festival"

JAMNER, Dist. Jalgaon

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Participation of girls' students in all types of activities of college reflecting gender equality and anti-discrimination -Participation in "Traditional Day"-



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Our staff accompanying with girl students at industrial and educational visits and tours



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Environmental tours at Pal