



ESTD-2005

The Jamner Taluka Education Society's

**SHREE SURESHDADA JAIN INSTITUTE OF PHARMACEUTICAL  
EDUCATION & RESEARCH, JAMNER, -424206 DIST- JALGAON (M.S.)**

- Approved by PCI, New Delhi & DTE, Mumbai
- Affiliated to K.B.C. N.M.U., Jalgaon
- Courses available :- B.Pharmacy & M. Pharmacy (Pharmaceutics)

Ph. : (02580)233478 Fax (02580)233478,

Website. : [www.ssjiiper.com](http://www.ssjiiper.com) Email :- [ssjiiper\\_jamner@rediffmail.com](mailto:ssjiiper_jamner@rediffmail.com)

# Annual Report of Committees with Meetings 2019-2020



PRINCIPAL

Shree Sureshdada Jain Inst. of Pharmaceutical  
Education & Research, Jamner, Dist. Jalgaon



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# Annual Report of

## Committees with

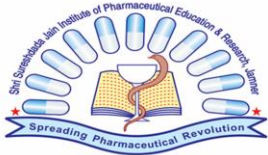
### Meetings

# (ANTI-RAGGING COMMITTEE)



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## Anti-Ragging Committee

### Introduction

The following instructions are framed to prevent the menace of ragging and foster healthy interpersonal relations among students in the campus of Shri Sureshdada Jain Institute of Pharmaceutical Education and Research Jamner, Jalgaon. Ragging is strictly forbidden in or outside the college campus. All students shall familiarize themselves with rules/regulations/guidelines on code of conduct, anti-ragging measures and discipline College. All 'new comers' should attend counselling sessions organized for them from time to time by the college staff.

### Objectives

- To aware the students of dehumanizing effect of ragging inherent in its perversity
- To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence
- To handle the incidents of ragging brought to our notice promptly and stringently.

### Functions of Committee

- To consider the complaints received from the students and conduct enquiry and submit report to the Anti- Ragging Committee along with punishment recommended for the offenders;
- To provide students the information pertaining to contact address and telephone numbers of the person(s) identified to receive complaints/distress calls;
- To create awareness among the students about Anti ragging.
- To take all necessary measures for prevention of Ragging inside the Campus/ Hostels.



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## Anti-Ragging Committee

**Constitution:** The committee was constituted on 04/09/2019.


Sr. No.	Name	Designation	Contact No.
1	Dr. Shashikant D. Barhate (Principal, SSJIIPER, Jamner)	Chairman	9890608680
2	Mr. Namdeo Tilekar (Tahsildar)	Member, Civil Administration	02580-230033
3	Mr. Pratap Ingale (P.I. Police Station, Jamner)	Member, Police Administration	02580-230033,
4	Mr. Mohan Saraswat (Reporter, Lokmat)	Member, Local Media	9422774806
5	Prof. S.M. Sathe	Member, NGO involved in Youth Activity	9423940078
6	Prof. M. M. Bari	Member, Faculty	9421522084
7	Prof. Ms. P.A. Salunke	Member, Faculty	7588687348
8	Mr. Balwant Muralidhar Deshpande	Member, Parents	9834485323
9	Ms. Patil Priyanka Anil (F.Y.B. Pharm, Fresher)	Member, Student	9545471435 7666314121
10	Deshpande Shailesh Balwant (F.Y.B. Pharm, Fresher)	Member, Student	9834485323
11	Ms. Chaudhari Shraddha Sunil (S.Y.B. Pharm, Senior)	Member, Student	9421830599
12	Mr. Rajput Akash Shantilal (S.Y.B. Pharm, Senior)	Member, Student	9730894832

Ref. No. : SSJIIPER/arc1/2019 Date : 04<sup>th</sup> Sep.19

**ANTI RAGGING COMMITTEE 2019-20**

The Jamner Taluka Education Society's  
**SHREE SURESHDADA JAIN INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH, JAMNER- 424206, DIST:- JALGAON, (M.S.)**  
Phone : (02580) 233478, 232867 Fax : (02580) 233478,  
Web site : www.jtsociety.com, Email : ssjiiper\_jamner@rediffmail.com  
● Approved By AICTE, Recognized by PCI, New Delhi & DTE, Mumbai.  
● Affiliated to K.B.C. N.M.U. (Bharatidas Chaudhari North Maharashtra University, Jalgaon)  
● Courses offered :- B.Pharm, M.Pharm & Ph.D.

RAGGING ANTI-RAGGING COMMITTEE, SSJIIPER

  
Principal  
Shree Sureshdada Jain Inst. of Pharmaceutical Education & Research, Jamner, Dist. Jalgaon



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**Date: 04/09/2019**

## NOTICE

All the students of B. Pharmacy are hereby informed that, all should submit their online/Offline Anti-Ragging undertaking (Affidavit) of students & parents in Office on or before **6<sup>th</sup> sept. 2019.**

Those students who are unable to submit the forms, they will be solely responsible for cancelation of admission as per PCI.

**Venue:** Shri Sureshdada Jain Institute of Pharmaceutical Education and Research Jamner,  
Jalgaon

[www.antiragging.in](http://www.antiragging.in)



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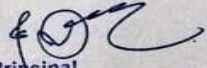
Ref. No. : SSJIPER/arc1/2019 Date: 04<sup>th</sup> Sep. 2019

**Anti-Ragging Squad 2019-20**

Duties:

It shall be a duty of the Anti – Ragging Squad to be called upon to make surprise raids on the hostels and other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places.

Sr. No.	Name	Designation in Squad
1	Prof. M. M. Bari	Chairman
2	Prof. Ms. P. A. Salunke	Member
3	Mr. Vinay R. Mahajan	Member
4	Mr. M.R. Dixit	Member

  
Principal  
Shree Sureshdada Jain Inst. of Pharmaceutical  
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## Minutes of Anti Ragging Committee

Date: 11/09/2019

Venue: Meeting Hall

Time: 12.00 pm

Following points were discussed in the meeting.

Anti-Ragging cell

(proceeding  
प्रोसिडींग)

सभानंबर (Meeting Number)

(Date) दिनांक: 11/09/2019

विषय नंबर	विषय	ठराव
	Agenda meeting	
	It is hereby informed given for the anti-ragging committee meeting of the college to be held at 5.00pm on 11, September, 2019 at Hon. principal's cabin. The agenda is attached.	
1	Confirmation of the minutes of the last meeting.	
2	Felicitation of anti-ragging committee members AY-2019-20.	
3	Duties & responsibilities of the anti-ragging committee.	
4	Any other matters with the permission of chairman	



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सभानंबर (Meeting No.)	(Date) दिनांक: 11/09/2019	
विषय नंबर	विषय	टाव
	The anti-ragging committee meeting has been held on 11 <sup>th</sup> september 2019 at 5:00pm at Hon. principal's cabin.	
	Following anti-ragging committee members are present.	
Sr. No.	Name	Designation
1	Dr. S. D. Borhate	Chairman
2	Ms. Namdeo Tilekar	Member, Civil Administration
3	Mr. Pratap Ingale	Member, Police
4	Mr. Mohan Saraswat	Member, Local media
5	Prof. S. M. Sathe	Member, NGO
6	Prof. M. M. Bari	Member, Faculty
7	Prof. Ms. P. A. Salunke	Member, Faculty
8	Mr. B. M. Deshpande	Member, Parents
9	Ms. Patil Priyanka A.	Member, student
10	Deshpande Shailesh B.	Member, student
11	Ms. Chaudhari Shradha	Member, student
12	Ms. Rajput Akash S.	Member, student



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Anti-Ragging committee

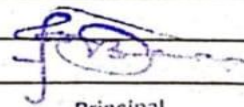
Proceeding  
प्रोसिडींग

सभानंबर (meeting No.)

(Date) दिनांक: 11/09/2019

विषय नंबर	विषय	ठराव
1	confirmation of the minutes of the last meeting	The minutes of the meeting held on 11 september 2019 were approved & signed by the chairman.
2	Felicitation of members of anti-ragging committee 2019-20	All the newly elected members of anti-ragging were felicitated by Hon. principal Dr. S.D. Barhate chairman.
3	Duties & responsibilities of the anti-ragging committee	① To ensure compliance with the provisions of regulations as well as provisions of any law for the time being in force concerning ragging. ② Also to monitor & oversee the performance of the anti-ragging squad in prevention of ragging in the institution.
4	Any other matter with the permission of the chairman	① suggestions given for construction of anti-ragging squad for AY-2019-20. ② Anti-ragging squad was constructed.





Principal

Shree Sureshdada Jain Inst. of Pharmaceutical Education & Research, Jamner, Dist. Jalgaon



  
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सभानंबर (Meeting No.)

(Date) दिनांक : 20 / 09 / 2019

विषय नंबर	विषय	ठराव
1	confirmation of the minutes of the last meeting	The minutes of the meeting held on 20th September 2019 were approved & signed by the chairman.
2	To discuss the duties and responsibilities of the anti-ragging squad	① It shall be the duty of the anti-ragging squad to be called upon to make surprise raids on hostels and other places vulnerable to incidents of & shall be empowered to inspect such places. ② To conduct on the spot enquiry into any incident of ragging referred to it by the Head of the institution.
3	Any other matters with the permission of the chairman.	- NA -



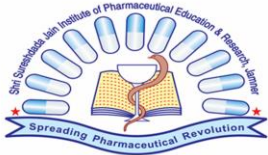
*[Signature]*

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## Anti-Ragging Committee

### Appointment Letter

Date: 04 /09/2019

To,  
Ms. Patil Priyanka Anil,  
(F.Y. B. Pharm, Fresher) Student,  
Shri Sureshdada Jain Institute of Pharmaceutical  
Education and Research, Jamner  
Tal. Jamner, Dist. Jalgaon

**Subjects:** Appointment on Anti-ragging Committee as a Student Representative.

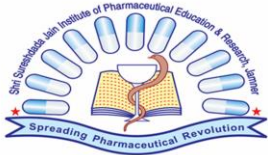
Respected sir,

As per guide line of AICTE, New Delhi, I am constituting an Anti- ragging Committee under Chairmanship of Dr. S. D. Barhate (Principal of Shri Sureshdada Jain Institute of Pharmaceutical Education and Research, Jamner), with the various field member, you are appointed in this Anti-ragging Committee as a member from Student Representative for the Academic year 2019-20. As a member you are an Authorized person for watching & visiting our college campus to prevent Ragging. You are requested to kindly accept our appointment and take a Charge.



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## Anti-Ragging Committee

### Appointment Letter

Date: 04 /09/2019

To,

Mr. Rajput Akash Shantilal,

(S.Y. B. Pharm, Senior) Student,

Shri Sureshdada Jain Institute of Pharmaceutical

Education and Research, Jamner

Tal. Jamner, Dist. Jalgaon

**Subjects:** Appointment on Anti-ragging Committee as a Student Representative.

Respected sir,

As per guide line of AICTE, New Delhi, I am constituting an Anti- ragging Committee under Chairmanship of Dr. S. D. Barhate (Principal of Shri Sureshdada Jain Institute of Pharmaceutical Education and Research, Jamner), with the various field member, you are appointed in this Anti-ragging Committee as a member from Student Representative for the Academic year 2019-20. As a member you are an Authorized person for watching & visiting our college campus to prevent Ragging. You are requested to kindly accept our appointment and take a Charge.



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## Anti-Ragging Committee

### Appointment Letter

**Date: 04/09/2019**

To,

Mr. Balwant Muralidhar Deshpande,

Parent Representative Member,

Shri Sureshdada Jain Institute of Pharmaceutical

Education and Research, Jamner

Tal. Jamner, Dist. Jalgaon

**Subjects:** Appointment on Anti-ragging Committee as a Parent Representative  
Member.

Respected sir,

As per guide line of AICTE, New Delhi, I am constituting an Anti- ragging Committee under Chairmanship of Dr. S. D. Barhate (Principal of Shri Sureshdada Jain Institute of Pharmaceutical Education and Research, Jamner), with the various field member, you are appointed in this Anti-ragging Committee as a member from Parent Representative for the Academic year 2019-20.

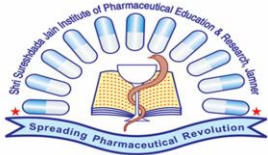
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## Anti-Ragging Committee

### Appointment Letter

**Date: 04/09/2019**

To,

Mr. Deshpande Shailesh Balwant,

(F.Y. B. Pharm, Fresher) Student,

Shri Sureshdada Jain Institute of Pharmaceutical

Education and Research, Jamner

Tal. Jamner, Dist. Jalgaon

**Subjects:** Appointment on Anti-ragging Committee as a Student Representative.

Respected sir,

As per guide line of AICTE, New Delhi, I am constituting an Anti- ragging Committee under Chairmanship of Dr. S. D. Barhate (Principal of Shri Sureshdada Jain Institute of Pharmaceutical Education and Research, Jamner), with the various field member, you are appointed in this Anti-ragging Committee as a member from Student Representative for the Academic year 2019-20. As a member you are an Authorized person for watching & visiting our college campus to prevent Ragging. You are requested to kindly accept our appointment and take a Charge.



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## Anti-Ragging Committee

### Appointment Letter

**Date: 04/09/2019**

To,

Ms. Chaudhari Shraddha Sunil,

(S.Y. B. Pharm, Senior) Student,

Shri Sureshdada Jain Institute of Pharmaceutical

Education and Research, Jamner

Tal. Jamner, Dist. Jalgaon

**Subjects:** Appointment on Anti-ragging Committee as a Student Representative.

Respected sir,

As per guide line of AICTE, New Delhi, I am constituting an Anti- ragging Committee under Chairmanship of Dr. S. D. Barhate (Principal of Shri Sureshdada Jain Institute of Pharmaceutical Education and Research, Jamner), with the various field member, you are appointed in this Anti-ragging Committee as a member from Student Representative for the Academic year 2019-20. As a member you are an Authorized person for watching & visiting our college campus to prevent Ragging. You are requested to kindly accept our appointment and take a Charge.



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## Anti-Ragging Committee

### Appointment Letter

**Date: 04/09/2019**

To,  
Ms. P. A. Salunkhe,  
Professor  
Shri Sureshdada Jain Institute of Pharmaceutical  
Education and Research, Jamner  
Tal. Jamner, Dist. Jalgaon

**Subjects:** Appointment on Anti-ragging Squad as a Member.

Respected sir,

As per guide line of AICTE, New Delhi, I am constituting an Anti- ragging Committee under Chairmanship of Dr. S. D. Barhate (Anti-ragging Squad of SSJIPER), with the various field member, you are appointed in this Anti-ragging Committee as a member for the Academic year 2019-20.

As a member you are an Authorized person for watching & visiting our college campus to prevent Ragging. You are requested to kindly accept our appointment and take a Charge.



  
**PRINCIPAL**

Shree Sureshdada Jain Inst. of Pharmaceutical  
Education & Research, Jamner, Dist. Jalgaon



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The Jamner Taluka Education Society's

**SHREE SURESHDADA JAIN INSTITUTE OF PHARMACEUTICAL  
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## Anti-Ragging Committee

### Appointment Letter

**Date: 04/09/2019**

To,

Mr. M. M. Bari,

Professor,

Shri Sureshdada Jain Institute of Pharmaceutical

Education and Research, Jamner

Tal. Jamner, Dist. Jalgaon

**Subjects:** Appointment on Anti-ragging Squad as a Chairman.

Respected sir,

As per guide line of AICTE, New Delhi, I am constituting an Anti- ragging Committee under chairmanship of Dr. S. D. Barhate (Principal of Shri Sureshdada Jain Institute of Pharmaceutical Education and Research, Jamner), with the various field member, you are appointed in this Anti-ragging Squad as a Chairman for the Academic year 2019-20.

As a member you are an Authorized person for watching & visiting our college campus to prevent Ragging. You are requested to kindly accept our appointment and take a Charge.



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## Anti-Ragging Committee

### Appointment Letter

**Date: 04/09/2019**

To,

Mr. Vinay R. Mahajan,

Non-Teaching Faculty Member

Shri Sureshdada Jain Institute of Pharmaceutical

Education and Research, Jamner

Tal. Jamner, Dist. Jalgaon

**Subjects:** Appointment on Anti-ragging Squad as a Member.

Respected sir,

As per guide line of AICTE, New Delhi, I am constituting an Anti- ragging Committee under Chairmanship of Dr. S. D. Barhate (Anti-ragging Squad of SSJIPER) with the various field member, you are appointed in this Anti-ragging Committee as a member for the Academic year 2019-20.

As a member you are an Authorized person for watching & visiting our college campus to prevent Ragging. You are requested to kindly accept our appointment and take a Charge.



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## Anti-Ragging Squad

### Appointment Letter

**Date: 04/09/2019**

To,

Mr. M. R. Dixit,

Lab-Assistant

Shri Sureshdada Jain Institute of Pharmaceutical

Education and Research, Jamner

Tal. Jamner, Dist. Jalgaon

**Subjects:** Appointment on Anti-ragging Squad as a Member.

Respected sir,

As per guide line of AICTE, New Delhi, I am constituting an Anti- ragging Committee under Chairmanship of Dr. S. D. Barhate (Anti-ragging Squad of SSJIPER) with the various field member, you are appointed in this Anti-ragging Committee as a member for the Academic year 2019-20.

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# Details Of Statutory/regulatory Committees (Grievance Redressal Cell)



**PRINCIPAL**

Shree Sureshdada Jain Inst. of Pharmaceutical  
Education & Research, Jamner, Dist. Jalgaon



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## Grievance Redressal Cell

### Introduction

The grievance redressal cell enquires about the grievances brought to its notice and suggests the action to be taken at the institutional level for its redressal. Students can approach the committee members, if he/she has any grievance regarding academic and non-academic matters and the committee will take action as required.

### Objectives

- Provide a support system for the students to address their grievances.
- Initiate proactive measures to redress the grievances of the students.
- Analyse the complaints and representations of aggrieved students and to take coordinated action with the relevant authorities for redressal.
- Receive suggestions periodically from the students for improvement.

### Responsibilities

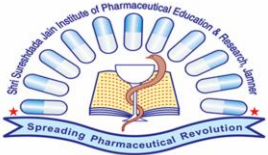
- Grievances at departmental level are governed by the concerned mentors, class coordinators and department heads immediately without delay.
- Unresolved grievances at the departmental level are then referred to the grievance redressal cell of the institution.



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## Grievance Redressal Cell

### Constitution:

The committee was constituted on 14/09/2019

### Composition of Grievance Redressal Cell

The Jamner Taluka Education Society's  
**SHREE SURESHDADA JAIN INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH, JAMNER, -424206 DIST- JALGAON (M.S.)**

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**Grievance Redressal Committee  
As per AICTE Regulations 2012  
2019-20**

Sr. No.	Name	Designation
1	Dr. S.D. Barhate	Chairman
2	Mr. Suresh M. Dhariwal	Member
3	Mr. Rajendra L. Patil	Member
4	Prof. M.M. Bari	Member
5	Ms. P.A. Salunke	Member
6	Mr. Hudekar Ram Onkar <i>Gehaige Akash Yashwantrao</i>	Student Member
7	Ms. Pooja Subhash Patil <i>Pooja Subhash Samant</i>	Student Member
8	Ms. Yogita Sanjay Patil <i>Ms. Manojam Suchinda Gokul</i>	Student Member
9	Mr. Ghoti Gokulsing Gulabsing <i>Mr. Divak</i>	Student Parent Member
10	Mr. Sanjay Girdhar Patil <i>Mr. Anvita Girdhar</i>	Student Parent Member

Duties :

In order to ensure transparency by Technical Institutions imparting technical education, in admissions and with Paramount objective of preventing unfair practices and to provide a mechanism to innocent students for redressal of their grievances.



**PRINCIPAL**

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**Date: 11/09/2019**

## CIRCULAR

A meeting of Grievance and Redressal cell committee members will be held on **14/09/2019** in meeting hall of Shri Sureshdada Jain Institute of Pharmaceutical Education and Research Jamner. Committee members are requested to attend the same.

### Agenda:

- 1) To form a Grievance and Redressal cell.



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**Attendance sheet for meeting dated 14/09/2019 of Grievance Redressal committee:-**

Sr. No.	Name	Designation
1	Dr. S.D. Barhate	Chairman
2	Mr. Suresh M. Dhariwal	Member
3	Mr. Rajendra L. Patil	Member
4	Prof. M. M. Bari	Member
5	Mrs. P. A. Salunkhe	Member
6	Mr. Hudekar Ram Onkar	Student Member
7	Ms. Pooja Subhash Patil	Student Member
8	Ms. Yogita Sanjay Patil	Student Member
9	Mr. Ghoti Gokulsing Gulabsing	Student Parent Member
10	Mr. Sanjay Girdhar Patil	Student Parent Member





**PRINCIPAL**

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**Details**

**Of**

**Statutory/regulatory Committees**

**(ANTI-Sexual Harassment COMMITTEE)**



**PRINCIPAL**

Shree Sureshdada Jain Inst. of Pharmaceutical  
Education & Research, Jamner, Dist. Jalgaon



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**Date:14/01/2020**

## CIRCULAR

A meeting of Anti Sexual Harassment Cell Committee members will be held on **17/01/2020** in meeting hall of Shri Sureshdada Jain Institute of Pharmaceutical Education and Research, Jamner. Committee members are requested to attend the same.

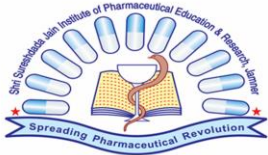
**Venue:** Shri Sureshdada Jain Institute of Pharmaceutical Education and Research Jamner.

**Note:** All the Committee members' staff to attend this meeting.



**PRINCIPAL**

Shree Sureshdada Jain Inst. of Pharmaceutical  
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## Anti-Sexual Harassment Cell

### Objectives:

- The objectives of these committee is for Prevention of sexual harassment to ensure safe environment for girl students at the Workplace are as follows:
- To deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized
- Prohibition of any hierarchical oppression exercised based on gender inequality that prohibits intellectual or academic growth.
- Prevention of gender biased attitude when it comes to adjudication of efficacy of work allocated within working hours.
- Protection of the fundamental rights of a woman
- To develop a policy against sexual harassment of women at the institute.
- To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
- To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
- To create a secure physical and social environment to determine any act of sexual harassment.

### Functions:

- To help women to realize their rights of freedom.
- To treat sexual harassment as a misconduct and initiate punitive actions for such misconduct.
- To assist the aggrieved woman to place the complaint.
- To safe guard the one who is victimized.
- To educate and train students about sexual harassment



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## Anti Sexual Harassment Cell Committee

### Constitution:

The committee was constituted on 14/01/2020

### Composition of Anti Sexual Harassment Cell Committee

The Jamner Taluka Education Society's  
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**Gender Sensitization Cell and Internal Complaint Committee (ICC)**  
**As per Sexual-Harassment of Women at Workplace (Prevention,  
Prohibition and Redressal) Act, 2013**  
**AY: 2019 – 2022**

Sr. No.	Member Name	Designation
1	Miss. P. A. Borse	Presiding Officer
2	Dr. S. D. Barhate	Member
3	Miss. R. S. Wagh	Member
4	Miss. S. S. Patil	Member
5	Miss. B. R. Chavhan	Member

**Duties :**

- To develop awareness in Girl Student and Female Employee about sexual Harassment and punishments for culprit.
- To Tile the Complaint received and to take proper action against culprit by keeping confidentiality regarding complainant.



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### Minutes of Anti Sexual Harassment Cell

**Date: 20/01/2020**

**Venue: Meeting Hall**

**Time: 12.00 pm**

Following points were discussed in the meeting.

- To take review of the Anti-Sexual Harassment Cell activities in this academic year.
- Principal Sir expressed that there is a smooth and friendly relationship among girls in International women's day celebration of 2020.
- He also stated that, a large number of boys and girls were involved in the run for cause "Towards the world of equals" during orange day celebrations is dedicated to creating awareness for an illness that is still poorly misunderstood, providing support to those affected, and educating the world about its existence for the women safety.
- The chairperson from the management body appreciated and congratulated to all the members for involving both boys and girls in the Orange Day celebrations and International women's day celebration organized by the women's cell.

Following members were present at the meeting:-

Sr. No.	Member Name	Designation	Signature
1	Miss. P. A. Borse	Presiding officer	
2	DR. S. D. Barhate	Member	
3	Miss. R. S. Wagh	Member	
4	Miss. S. S. Patil	Member	

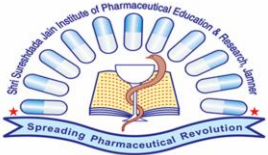


Principal  
Shree Sureshdada Jain Inst. of Pharmaceutical  
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## Details

## Of

## Statutory/regulatory

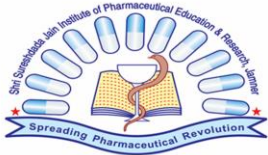
## Committees

## (Internal Complaint Committee)



**PRINCIPAL**

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## Internal Complaint Committee (ICC)

### Objectives of ICC

The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

- To develop a policy against sexual harassment of women at the Institute.
- To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- To uphold the commitment of the Institute to provide an environment free of gender based discrimination
- To promote a social and psychological environment to raise awareness on sexual harassment in its various forms
- To create a secure physical and social environment to deter any act of sexual harassment
- To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the Institute

### Functions

The Internal Complaints Committee has two major functions: 1. Preventive 2. Remedial

#### 1. Preventive

- To work towards creating an atmosphere promoting equality, non-discrimination and gender Sensitivity.
- To promote and facilitate measures to create a work environment that is free of sexual harassment.

#### 2. Remedial

- To receive and take cognizance of complaints made about sexual harassment at the university and give every complaint serious consideration
- Crisis Management, Mediation and Counselling
- To conduct enquiries into the complaints, place findings and recommendations regarding penalties against the harasser.



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## Internal Complaint Committee (ICC)

### Constitution:

The committee was constituted on 15/06/2019

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SSJIIPER / 1 / 19 - 22

15/06/2019

**Gender Sensitization Cell and Internal Complaint Committee (ICC)**  
**As per Sexual-Harassment of Women at Workplace (Prevention,  
Prohibition and Redressal) Act, 2013**

AY : 2019 - 2022

Sr. No.	Member Name	Designation
1	Mrs. P. A. Salunke	Presiding Officer
2	Dr. S. D. Barhate	Member
3	Miss. R. S. Wagh	Member
4	Miss. S. B. Rathod	Member

**Duties :**

- To develop awareness in girl students and female employees about sexual harassment and punishments for culprit.
- To tile the complaint received and to take proper action against culprit by keeping confidentiality regarding complaint.

JAMNER,  
Dist. Jalgaon

Principal  
Shree Sureshdada Jain Inst. of Pharmaceutical  
Education & Research, Jamner, Dist. Jalgaon



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Academic Year 2019-20

**Minutes of Internal Complaint Committee**

Date: 21/09/2019

Venue: Meeting Hall

Time: 3.00 pm

Following points were discussed in the meeting.

- DR. S. D. Barhate expressed that there is a smooth and friendly relationship among girls in International women's day celebration of 2020.
- He also stated that, a large number of boys and girls were involved in the run for cause Towards the world of equals". during orange day celebrations is dedicated to creating awareness for an illness that is still poorly misunderstood, providing support to those affected, and educating the world about its existence for the women safety.
- The chairperson appreciated and congratulated all the members for involving both boys and girls in the both the Orange Day celebrations and International women's day celebration organized by the women's cell
- Ms. R.S. Wagh suggested that should take initiative in organizing programme Involving both boys and girls and there should be a series of activities that emphasizes on gender equality and gender sensitization.

Following members were present at the meeting

Sr. No.	Member Name	Designation	Signature
1	Miss. P. A. Borse	Presiding officer	
2	DR. S. D. Barhate	Member	
3	Miss. R. S. Wagh	Member	
4	Miss. S. B. Rathod	Member	



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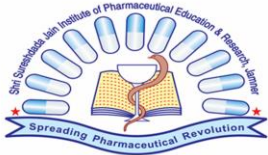
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# Details Of Statutory/regulatory Committees (Anti-Discrimination Committee)



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## Anti-Discrimination Committee (ADC) (2019-20)

### Introduction:

Shri Sureshdada Jain Institute of Pharmaceutical Education and Research Jamner, provides everybody with equal opportunity into its fold irrespective of caste, religion, language or based on gender. The institute ensures that every individual inside the institute exercise equal rights and acquire in the process of offering or receiving education. Any act, speech or intentions that perturb that harmony among the people is seriously regarded and dealt or immediate basis to restore the peace.

### Objectives of the Cell:

1. This cell will look after the related matters (if any) of depriving a student/ staff or group of students on the basis of caste, creed, language, ethnicity, gender, different ability.
2. This cell always try to uphold the dignity of the institution by addressing the concerns (if any) brought into the notice related to equality in offering or receiving education inside the campus.
3. This cell ensures conducive environment for academic growth of the people belonging to the College.
4. This cell protects the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning inside the campus.
5. The Cell shall eliminate discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.

### Function:

- Prepare overall teaching program or academic calendar of the institute.
- Recommended and take action to make use of an effective ICT in campus
- To promote a FDP for Teaching Improvement of faculty
- Prepare financial budget of the college and approving the same.
- Prepare students and employee welfare activities in the institute



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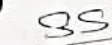

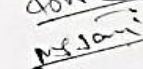

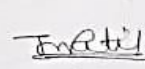

### Minutes of Meeting

The meeting was organized on 13 Feb 2019 & Started at 10:00 AM

Important points discussed in this meeting are summarized below:

1. Initiated the meeting by appreciating the participation of all members and welcomed all of them in ADC.
2. Anti-Discrimination Policy Plan reviewed for development and enforcement of Anti-Discrimination Policy.
3. The policy may be added to the Governance Structure at the next planned all-member meeting in sept 2019.
4. Brief discussion about the benefits and challenges in pharmaceutical field
5. It may be beneficial to make a collective impact on policy/legislation but may be challenging to get the Board to agree on position and manage potential conflicts with external agency policies of Board representatives.

Following members were present

- |                        |  |                       |
|------------------------|--|-----------------------|
| 1) Dr. S.D. Baskate    | -   | Principal<br>Chairman |
| 2) Dr. S.M. Sarode     | -   | Members               |
| 3) Ms. R.S. Wagh       | -   | Members               |
| 4) Mr. M.S. Jain       | -   | Members               |
| 5) Ms. S.S. Patil      | -   |                       |
| 6) Jay Narendra Patil  | -  | Student<br>Native     |
| 7) Manasi Suresh Patil | -  | Student<br>entact     |



  
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Minutes of Meeting

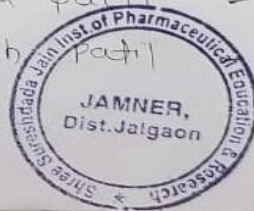
The meeting was organized on 10 July 2019 & Started at 10:00 AM

Important points discussed in this meeting are summarized below:

1. In this meeting delas with representation received from schedule caste & schedule tribes candidates regarding their admission process
2. To maintain register for employment of SC/STs for the grievance of students
3. To maintain & analysed all information & prepared reports & transmitted to ministry of Human resource department
4. Initiated the meeting by appreciating the participation of all members and welcomed all of them in ADC.
5. Anti-Discrimination Policy Plan reviewed for development and enforcement of Anti-Discrimination Policy.
6. The policy may be added to the Governance Structure at the next planned all-member meeting in Jan 2020.
7. Brief discussion about the benefits and challenges in pharmaceutical field
8. It may be beneficial to make a collective impact on policy/legislation but may be challenging to get the Board to agree on position and manage potential conflicts with external agency policies of Board representatives.

Following members were present

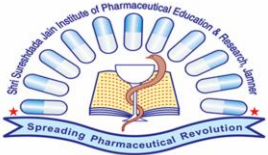
- |                         |   |  |   |                        |
|-------------------------|---|--|---|------------------------|
| 1) Dr. S.D. Barhate     | - |  | - | Principal              |
| 2) Dr. S.M. Sarode      | - |  | - | Chairman               |
| 3) Mrs. R.S. Wagh       | - |  | - | Members                |
| 4) Mr. M.S. Jain        | - |  | - | Members                |
| 5) Mrs. S.S. Patil      | - |  | - | Members                |
| 6) Jay Narendra Patil   | - |  | - | Student Representative |
| 7) Manushi Suresh Patil | - |  | - | Student Representative |



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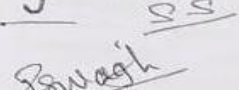
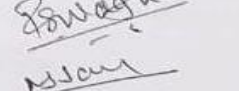
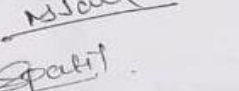


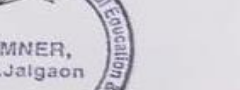
### Minutes of Meeting

The meeting was organized on 22 Jan 2020 & Started at 10:00 AM

Important points discussed in this meeting are summarized below:

1. To maintain register for employment of SC/STs for the grievance of students
2. To maintain & analysed all information & prepared reports & transmitted to ministry of Human resource department
3. Initiated the meeting by appreciating the participation of all members and welcomed all of them in ADC.
4. Anti-Discrimination Policy Plan reviewed for development and enforcement of Anti-Discrimination Policy.
5. The policy may be added to the Governance Structure at the next planned all-member meeting in July 2020.
6. Brief discussion about the benefits and challenges in pharmaceutical field
7. It may be beneficial to make a collective impact on policy/legislation but may be challenging to get the Board to agree on position and manage potential conflicts with external agency policies of Board representatives.
8. To perform work assigned from time to time to promote higher education & knowledge.

Following members were present

- |                        |   |  |   |                        |
|------------------------|---|--|---|------------------------|
| 1) Dr. S.D. Boshate    | - |  | - | Principal              |
| 2) Dr. S.M. Soode      | - |  | - | Chairman               |
| 3) Mrs. R.S. Wagh      | - |  | - | Members                |
| 4) Mr. M.S. Jain       | - |  | - | Members                |
| 5) Mrs. S.S. Patil     | - |  | - | Student Representative |
| 6) Patil Pranita P.    | - |  | - | Student Representative |
| 7) Dehadray Swapnil D. | - |  | - | Student Representative |



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