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5.2.1 Percentage of placement of outgoing students during last five years.

Placement Details from A. Y- 2021-22

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2021-22	Patil Prajkta S.	B.pharm	2021-22	Advantmed	3,00,000
2021-22	Patil Kanchan N.	B.pharm	2021-22	Inventurus knowledge solutions pvt. ltd	2,52,000
2021-22	Patil Pallavi G.	B.pharm	2021-22	Drools pet food pvt. Limited ,bhusawal	1,79,000
2021-22	Shejawal Swapnil	B.pharm	2021-22	Lupin , navi mumbai	2,40,000
2021-22	Shete Prasad A.	B.pharm	2021-22	Sanctuary for research and development (sa-ford)	1,80,000
2020-21	Ingale Kshitij	B.pharm	2021-22	Advantmed	3,17,724
2020-21	Potdar Vishakha	B.pharm	2021-22	Advantmed	1,80,000
2020-21	Wagh Kalyani	B.pharm	2021-22	Suma soft PVT, LMD.	1,32,000
2021-22	Jagtap Atul	B.pharm	2021-22	Advantmed	4,80,000
2021-22	Mahajan Mahesh	B.pharm	2021-22	Raptakos, brett & CO.LTD, Thane.	1,80,000
2021-22	Gatmane Rupali	B.pharm	2021-22	OPTUM health and technology ,Pune	1,80,000



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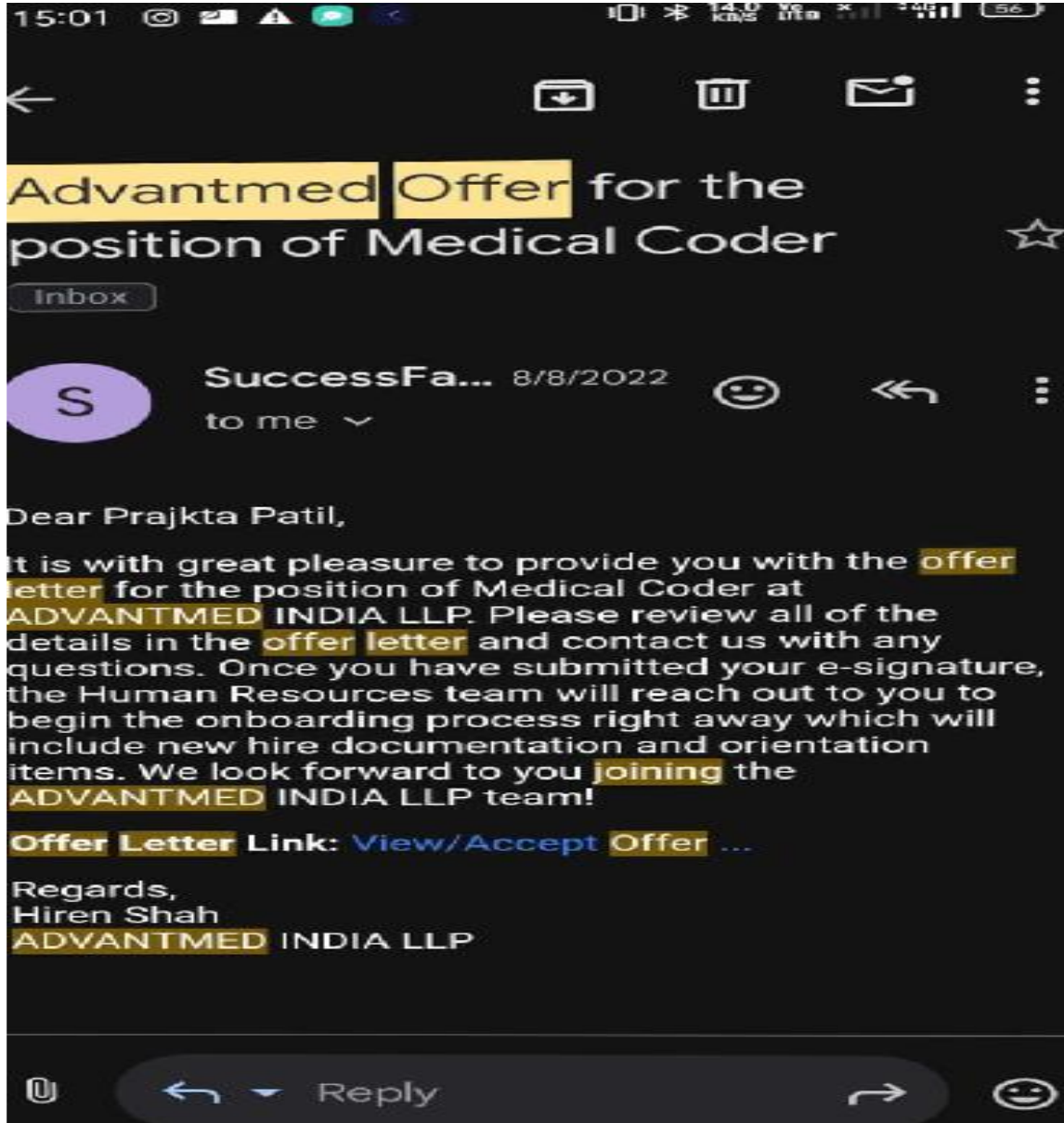
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PRIVATE & CONFIDENTIAL

Kanchan Nitin Patil
At Ajande tal. Raver Dist. Jalgaon
Ekvira Apartment, Room no. 101 A-wing, Ghansoli
Raver
Jalgaon-425508
Maharashtra
INDIA

September 14, 2022

Dear Kanchan Nitin Patil

Welcome to IKS Health!

Subject: Offer Letter

With reference to your application, subsequent interview and discussions, we are pleased to inform that you have been selected for the position of Junior Associate in Grade 13 in Department Data Management & Abstraction with our organization commencing from September 14, 2022.

Your annual compensation will be INR 21,00,000/-. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexures.

IKS Health is defined by an efficient and reliable culture that sets us apart. Our DNA, while evolving through various transformations, has still constitutionally been driven by the same core values. Customer first has been one such belief that influences every employee at IKS Health. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our ownership, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength by caring for our customers and our people. Hence, collaboration at workforce goes hand-in-hand with greater accountability, thereby creating responsible members at our workplace. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of innovation so that established systems and ways of doing things are constantly tested, questioned and disrupted. Continuous learning and the ability to take risks are fundamental characteristics that make us shatter boundaries.

These shared values and beliefs are the influencers of everyday work culture at IKS Health that has eventually built our ethos. It is what integrates us across technologies, platforms and geographies. We are proud of it and we eagerly welcome you to the IKS Health way of life.

This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct. We look forward to you joining us at our Mumbai - Bldg 11 office on September 14, 2022. Please keep your recruiter informed, in case of advancement in the joining date. Pursuant to its business needs, IKS Health retains the right to revise the commencement date of your employment with IKS Health. Please endorse your acceptance, within the next two business days, by duly signing the duplicate copy of this letter on all sheets, including annexures, at the bottom on the right corner and return to the undersigned. Please refrain from soliciting other offers based on this letter as the same will be null and void if so used.

We wish you all the best.

Thanking you,
For Inventurus Knowledge Solutions Pvt. Ltd.
HR Team
I accept the above offer on the terms indicated.

Signature

Date

Kanchan Nitin Patil




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www.drools.com

Ms. PALLAVI GAJANAN PATIL,
Maharashtra

11.04.2024

Re: Offer for the post of "Sales Promoter"

On behalf of Drools Pet Food Private Limited, we are pleased to make this Offer of Employment with the Company.

Designation	Junior Executive
Role	Sales Promoter
Grade	JM1
Department	Drools Pet Food
Sub Department	Demand & Supply
Date of Joining	05.04.2024 (On or Before)

The Annual Gross salary for this position is INR 179000/- (One Lakh Seventy Nine Thousand).

We would like you to commence employment from on or before 05.04.2024. There will be a probationary period of 6 months within which the notice period for both you and the IB Group is One week. After the successful completion of your probationary period, the notice period will be of 30 days.

You will be working at BHUSAWAL location, but there may be situation that you'll be required to work in our other offices, depending on the needs of the business. You will report to FURQAN NISAR.

A formal letter of appointment (inclusive of terms and conditions) will be issued on the date of joining. At the time of joining, you would be required to submit a list of documents. Details of the same has been included at the end of this document. In the event that you will not be able to furnish some of the documents on date of joining, you will be required to submit an undertaking of non-submission of certificates. A maximum of 01 months will be provided to you for procurement and submission of the required documents.

We really hope that you decide to accept this offer and look forward to working with you in the future. To confirm your acceptance of this post, please sign both copies of this letter as indicated overleaf and return one copy on mail to us by 05.04.2024. Please do confirm the date of joining so that necessary arrangements can be made for an effective induction.

If you have any further queries, please don't hesitate to contact us. We can be reached at (7880082886, Sajid.ansari@ibgroup.co.in). We welcome you to the IB Family and look forward to a long and mutually beneficial association.

Yours sincerely,
For Drools Pet Food Private Limited

Authorised Signatory



I accept the terms of conditions outlined in the offer letter and confirm that I am able to commence the post on

(PALLAVI GAJANAN PATIL)

Drools Pet Food Private Limited.

436/2, IB Corporate House, Village Indamara, Post Pandri, Rajnandgaon, Chhattisgarh - 491441, India. T: +91 7744224069 | drools@ibgroup.co.in




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OFFER OF APPOINTMENT

May 15, 2023

Mr. Swapnil Shejwal
Royal Heights,
Nani Daman,
Daman – 396210.

Dear *Swapnil*,

Congratulations on your appointment! We welcome you to Lupin – An innovation led transnational pharmaceutical company and wish you a long and meaningful career with us.

- 1. LOCATION & DATE OF JOINING:** You would be based at **Navi Mumbai**. You would be required to join as early as possible but not later than **19th June 2023**. If you do not join your duty on the said date, this Offer of Appointment shall be treated as cancelled, unless the extension of the said date for joining duty is agreed upon by us.
- 2. DESIGNATION & GRADE:** You would be designated as **Trainee – Officer in Grade E1**.
- 3. COMPENSATION & BENEFITS:** The detailed breakup of your Compensation Structure and other company benefits applicable to your grade is enclosed.
- 4. TRAINING PERIOD:** You will be on training for one year from the date of your appointment. On successful completion, of your training, you will be absorbed, as an **Officer** and your salary will be revised as per the salary group norms prevalent at that time.
- 5. NOTICE PERIOD:** The Company reserves the right to specify the notice period required. However, either party can terminate this agreement by giving one-month (30 days) notice during the probation and two months (60 days) notice on confirmation without furnishing any specific reason. Accordingly, amount in lieu of short notice period would be payable by either party giving short notice.
- 6. LEAVE:** You will be eligible for 24 working days of Leave in a year.

This is an offer of appointment. A detailed formal letter of appointment will be issued to you on your joining.

This offer of employment is conditional to the satisfactory completion of all Regulatory / Background Checks and Medical / Health examination.

Please note that failure to clear any one of the above will lead to the immediate withdrawal of this offer letter.

We once again welcome you to Lupin and wish you a long fulfilling career with us.

Yours truly,
For *Lupin Limited*

Ruchita Vartak
Manager – Human Resources

I agree to accept employment on the terms and conditions mentioned in the above letter. I shall be reporting for duty on

Signature: _____
LUPIN LIMITED

Registered Office: 3rd Floor, Kalpataru, Inspire, Off. W. E. Highway, Santacruz (East), Mumbai – 400 055, India. Tel: (91-22) 6640 2323
Corporate Identity Number: L24100MH1983LC029412



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21st December 2022

To,
Mr. Prasad Anil Shete
At. Post: Soegaon, Taluka : Soegaon,
Dist: Aurangabad, Maharashtra.
Pin code – 431 120.

Dear Prasad,

Subject: Job offer

We are pleased to give you an opportunity to serve in our organization as
"Trainee – Acute Toxicology" at our Taloja laboratory.

You will join us on Friday, 23rd December 2022. A formal appointment letter will be issued to
you at the time of joining.

Kindly furnish the following documents at the time of joining for our records:

- ❖ Previous ESIC, EPF, UAN Registration Documents or Number (if any)
- ❖ Experience Certificate from previous Employer
- ❖ Copy of all your academic certificates
- ❖ Copy of achievements /awards (if any)
- ❖ Copy of your passport
- ❖ Copy of your PAN card (Colored)
- ❖ Copy of your Aadhar Card (Colored)
- ❖ Copy of Ration Card, Electricity Bill or Telephone Bill
- ❖ 3 passport size photos
- ❖ Blood group

Our salary accounts are with Axis Bank Ltd., Please provide us the account number/cheque copy
in case you already have an account with them. If not, we will establish the account for you.

We look forward to your joining us.

For SA-FORD.,

Authorized Signatory

SA-FORD (A Division of Sharon Bio - Medicine Ltd.)
LABORATORY : Plot No. V-10, MIDC Industrial Area, Taraja, Dist. Raigad, Maharashtra - 415 208. India. Tel : +91 9152011590/ 91/ 92/ 93
E-mail : lab@sa-ford.com, website: www.sa-ford.com
CORPORATE OFFICE : 601, PROXIMA, Plot No. 18, Sector - 30A, Vashi, Near Mumbai - 400 705. Tel : +91 22 6794 4000, Fax : +91 22 67944001




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Advantmed 
Advantmed India LLP
402, Pinnacle Business Park, Corporate Road, Prahladnagar, Ahmedabad-380015
Salary Slip for the month of May/2023

Emp ID: 27237 Employee Name: Kshitij Ingle
DOJ: 07/10/2022 Pay Days: 31
Department: IND - MRR Operations 24031 LWP Days: 0
Designation: Medical Coder PAN: ALTP16877P
A/c No.: 36093334846 A/c No.: 36093334846
PAN: ALTP16877P UAN: 101880424284
ESI No.: 3714507757

Earnings	Pay Rate	Amount	Deductions	Amount
BASIC	12,518.00	12,518.00	PF	1,502.00
HRA	4,067.00	4,067.00	ESI	213.00
Leave Ench	481.00	481.00	PT	200.00
Perf. Bonu		7,050.00		
OverTime		2,629.00		
Other Earn		604.00		
Bonus	1,043.00	1,043.00		
Total	18,109.00	28,392.00	Total	1,915.00
Net Pay	26,477.00			

In Words Rupees Twenty Six Thousand Four Hundred Seventy Seven Only

Signature

Lev.Type	Op. Bal	Allot.	Avail.	Encash.	Adj.	Cl. Bal
LEAVE	2	1	0	0	0	3
PW	0	0	4	0	0	-4
PWH	0	0	1	0	0	-1
SLK	6	0	0	0	0	6
WO			3			

This is computer generated Salary Slip, hence physical signature is not required.





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Advantmed

To,
Vishakha Mahendra potdar
Wednesday, 1 March 2023

Employment Offer Letter- FULL TIME

Dear Vishakha,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: Medical Coder
2. Department: Medical Record Review (24_09)
3. Place of Reporting: Infocity Tower 1, 5th Floor, Gandhinagar, Gujarat
4. Date of Reporting: On Thursday, 2 March 2023
5. Working Days : Monday to Saturday* (May vary based on business requirement)
6. Time of Reporting: 11:00 AM
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of ₹15,000.00 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,
Advantmed India LLP

Page 1 of 8




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Designation: Team Coach PAN: BQDPJ1941D
 A/c No. 922010055013161 A/c No. 922010055013161
 PAN: BQDPJ1941D UAN: 101879094617
 ESI No. 3714508570

Earnings	Pay Rate	Amount	Deductions	Amount
BASIC	12,870.00	12,870.00	PF	1,544.00
HRA	5,148.00	5,148.00	ESI	302.00
Leave Ench	495.00	495.00	PT	200.00
Other All	3,811.00	3,811.00		
Perf. Bonu		13,031.00		
Incentives		3,019.00		
Other Earn		755.00		
Bonus	1,072.00	1,072.00		
Total	23,396.00	40,201.00	Total	2,046.00

Net Pay 38,155.00

In Words Rupees Thirty Eight Thousand One Hundred Fifty Five Only

Signature

Lev.Type	Op. Bal.	Alloted	Availed	Adj.	Cl. Bal.
H			1		
LEAVE	9	1	0	0	10
PW	0	0	4	0	-4
SLK	1	6	0	0	7
WO			4		

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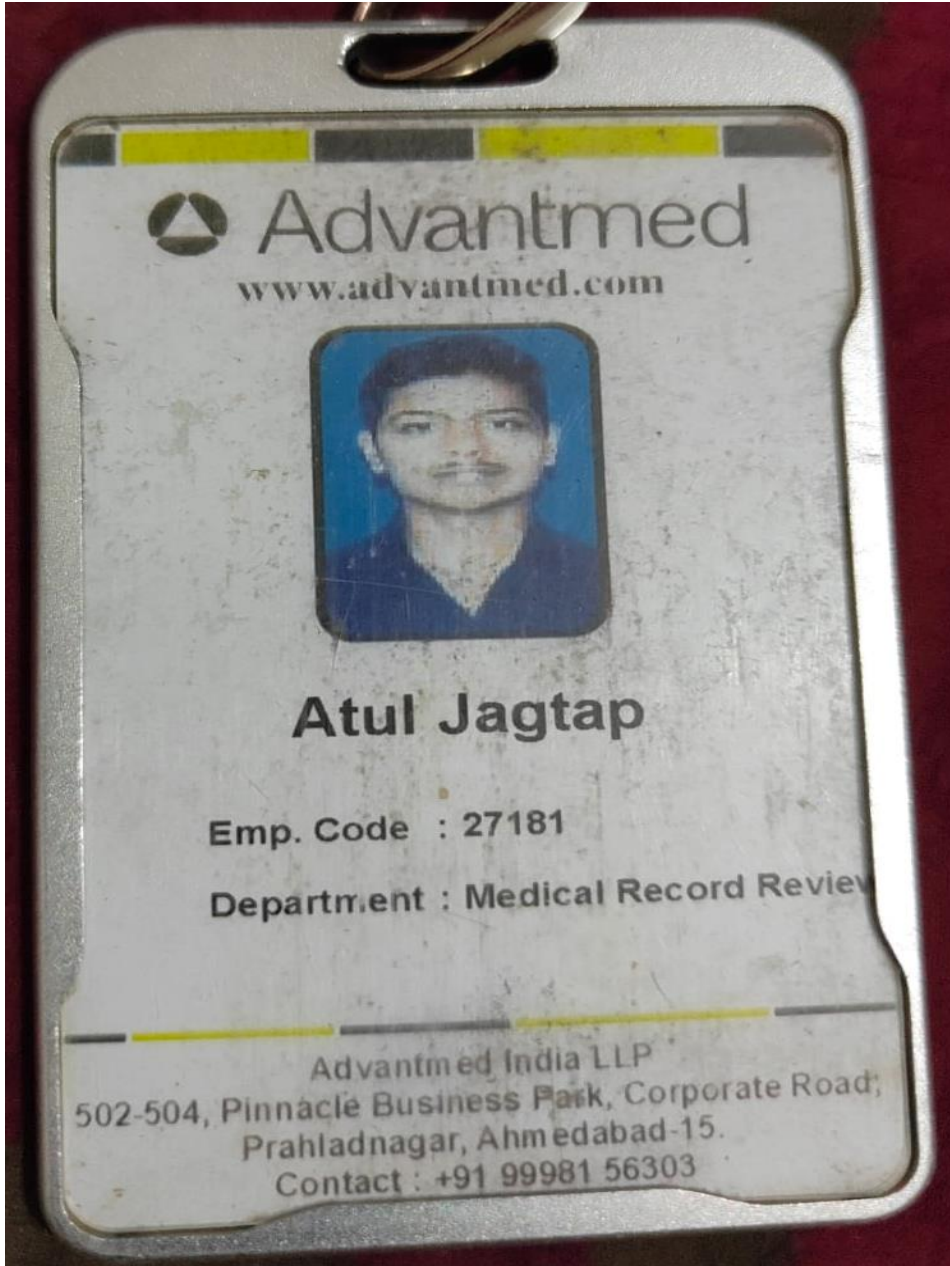
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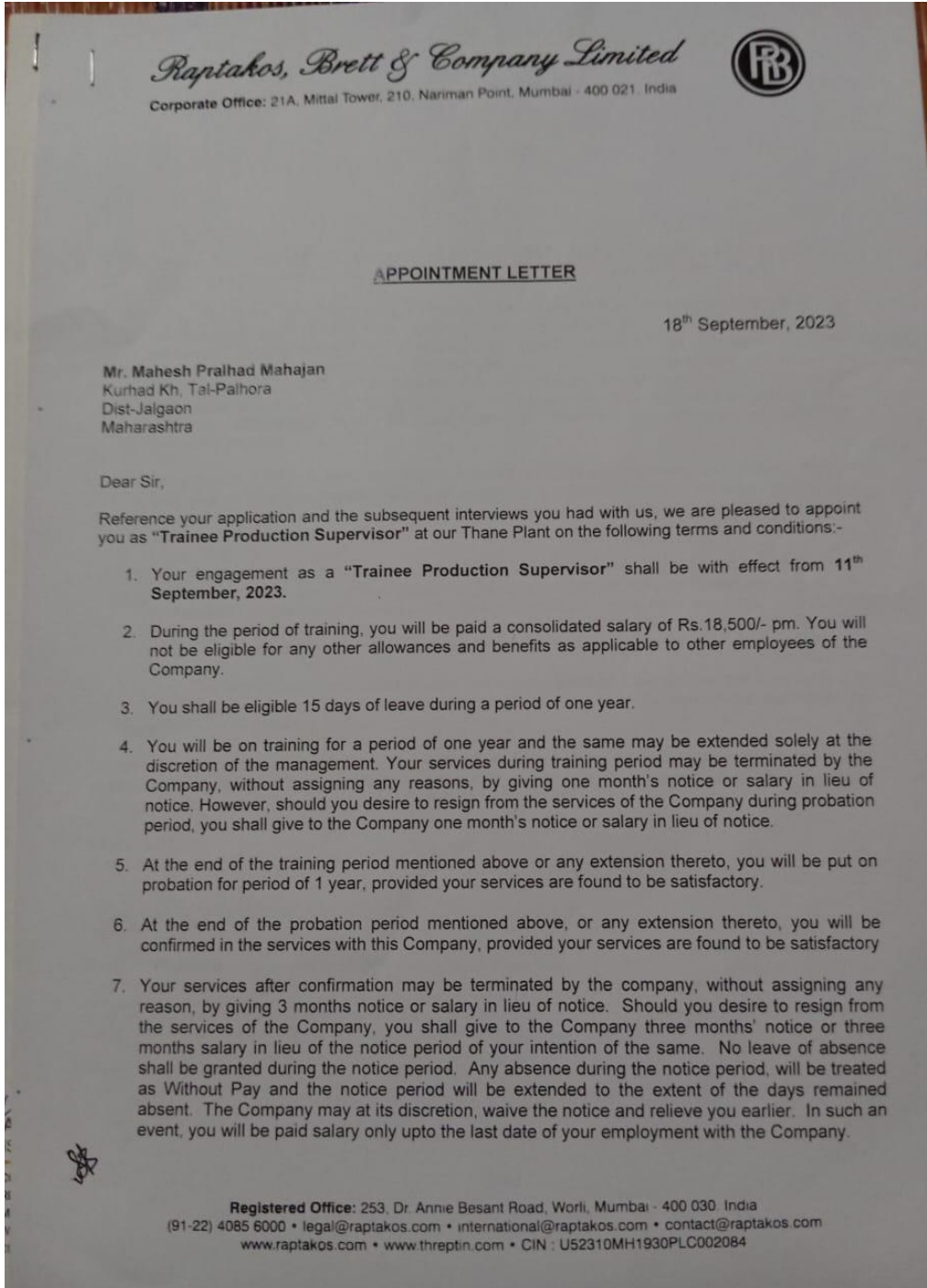
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MUMBAI
18th September, 2023

STAFF MEMO NO. : 488/2023-2024

Effective 11th September, 2023, Mr. Mahesh Pralhad Mahajan, "Kurhad Kh, Tal - Palhora, Dist- Jalgaon, Maharashtra" is appointed as "Trainee Production Supervisor" for one year at our "Thane Plant" on a consolidated salary of Rs.18,500/- per month.

He will be covered under P.F. and E.S.I.C. from the date of his appointment.

His SAP No. 20461.

For RAPTAKOS, BRETT & CO. LTD.

Sayli Bhatkhande

Sayli Bhatkhande
Deputy General Manager - HR

CC: Sr. VP Operations
VP - Thane
Accounts Dept.

- His Father's Name - Mr. Pralhad Mahajan
- His D.O.B. - 02-08-2000

Mr. Mahesh Pralhad Mahajan
Personnel Dept., Thane
Personnel Dept., C.O. (15243)

NP/07
28/09/23



[Signature]
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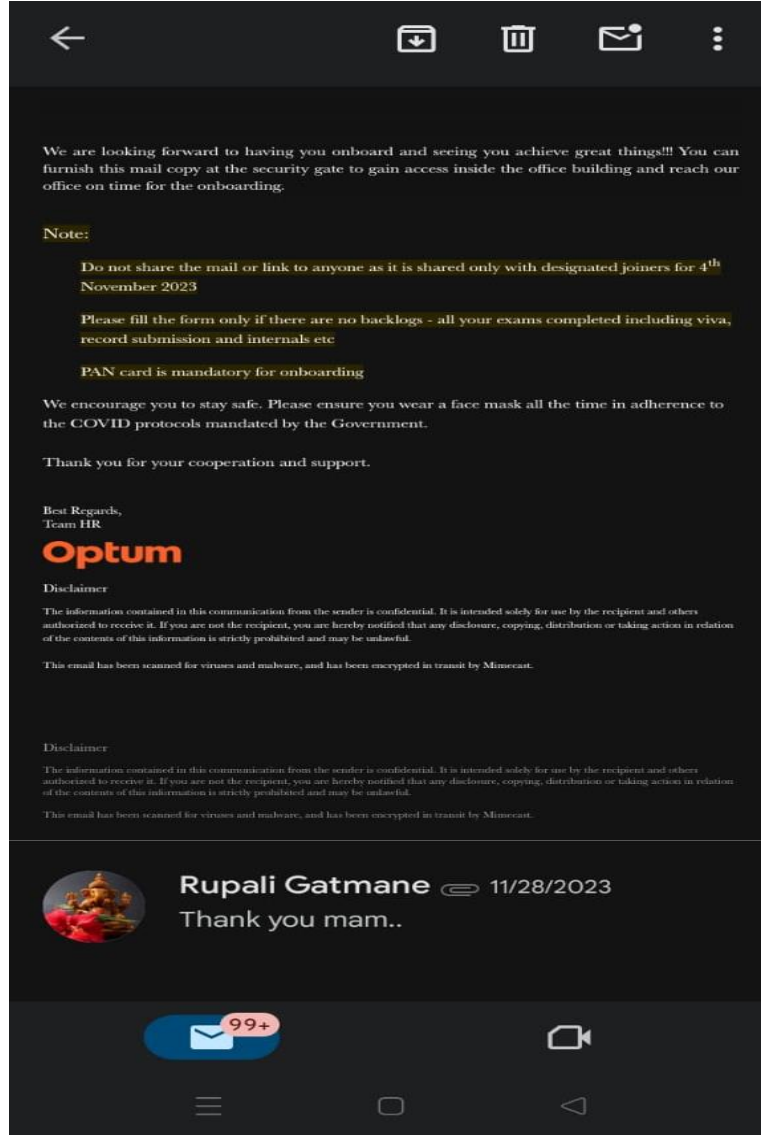
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