

6.3.1 The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

6.3.1.1 Welfare policy

The objective of SSJIPER College of Pharmacy in Jamner is dedicated to empowering its employees with welfare measures. Taking initiatives and making efforts to develop welfare schemes is crucial for the betterment of stakeholders, particularly students and employees. The institute has recognized the importance of performance appraisal and welfare measures for both teaching and non-teaching staff, and has prepared a policy to ensure their effective implementation.

To evaluate the academic skills and performance of the staff, the institute conducts an annual academic and administrative performance appraisal. This appraisal is carried out in a structured form, allowing for a comprehensive evaluation. The achievements in curricular, co- curricular, and extracurricular activities are taken into consideration during the appraisal process. The Head of the Department (HOD) plays a role in critically evaluating the staff's accomplishments, and subsequently, the Principal reviews and provides feedback to encourage the overall development of the staff.

By implementing performance appraisal and welfare measures, SSJIPER Jamner College of Pharmacy aims to support and enhance the skills and performance of its employees. This approach demonstrates a commitment to fostering a positive and condcive environment for both the staff and the students.





Nature of Assistance available under the Scheme

Under the welfare scheme at SSJIPER College of Pharmacy, Jamner, various forms of assistance may be available to employees. While the specific details of the scheme would need to be obtained from the college administration, here are some common types of assistance that are often included in employee welfare Schemes:

1. Employee Provident Fund:

Institute Shall provide EPF Scheme to all teaching and Non-teaching staff for every month the specified amount will redacts from Employee salary and deposited, with management share to Employee PF Account. The Employee can contact to institute accountant and administrative staff for further details.

2. Financial support for Conferences/Seminar/Workshop/Membership:

Teachers will get financial assistance for attending State notational/International level Seminars, Workshops, Conference in the field of pharmaceutical sciences. Teachers will also get financial support to obtain professional membership of relevant field.

3. Organization of Conferences/Seminar/Workshop/Administrative training program of teaching/Non- teaching staff.

The institute will conduct various academic/administrative training programs to improve the skill knowledge of teaching and non-teaching staff.

4. Leaves:

Staff members are able to advantage the leave facilities as per the eligibility criteria and norms of SSJIPER College of Pharmacy, Jamner.

Casual Leave: The teacher shall be entitled to Twelve days casual leave in an academic year. **Duty Leave:** A teacher attending a meeting/seminar/workshop will be treated on duty if he has received prior permission for any other non-salaried official business of the university college institution.

Medical Leave: All the employees are entitled for Ten Medical Leaves in an academic year.

Maternity Leave: The Indian Maternity Benefit Act of 1961 stipulate that new mothers are permitted to take six months or 26 weeks of paid leave provided.





The various welfare measures for the staff:

- Provident Fund is given to employees as per the norms.
- Wi-Fi enabled campus is there to facilitate the teaching learning & research activities.
- Leave facilities as per the college policy (Casual/Medical/Earned leaves/Duty leave
- Earned Leaves/Maternity leaves).
- Financial support for skill gradation- attending seminars/workshops/conferences/ FDPs/training programs/poster presentations/oral presentations etc.
- Women's grievance redressal cell: The organization has an internal grievance committee to deal with employee issues.
- A sanitary napkin vending machine with an incinerator machine is available for ladies.
- The Institute provide uniforms to security staff, laboratory technicians, and peons. To encourage non-teaching staff to attend laboratory training programs, fire safety training. library training.





6.3.1.2 List of Beneficiaries using College Facilities for their Ph.D

Sr.no	Name of Research Scholar	Name of guide	Name of University
1	Mr. Manoj M. Bari	Dr. Indrajeet Singhvi	Sankakhand Patel University
2	Mr. Rahul D. Shimpi	Dr. Prachi Pandey	Dr. K. P. Global University Vadodara
3	Mr. Mayur S. Jain	Dr. Shailesh Koradia	Dr. K. P. Global University Vadodara
4	Chaitali V. Jaiswal	Dr. Sikha Jaiswal	Oriental University

List of beneficiaries getting financial assistance for attending seminar/workshop/membership of professional bodies

Year	Name of Teacher	Name of	Amount of support
		conference/	in (INR)
		workshop attended	
		for which financial	
		support provided	
NIL	NIL	NIL	NIL





List of beneficiaries advantages of provident fund benefit:

Teaching Staff-

Sr.no	Name of Teacher	UAN No	
1	Dr. Shashikant D Barhate	100349280519	
2	Dr. Suraj M Sarode	100742577421	
3	Mr. Manoj M Bari	100221974049	
4	Mr. Rahul D Shimpi	100291105136	
5	Mr. Prashant S Nawal	100278315721	
6	Mr. Mayur S Jain	100224558196	
7	Mr. Yogesh M Bagad	100415938738	
8	Mrs. Poonam A Borse	100272732580	
9	Ms. Rupali S Wagh	100316630521	

Non-Teaching staff-

Sr.no	Name of Teacher	UAN No
1	Bharat P Ingale	100110953714
2	Chetan P Joshi	100125018499
3	Dhanraj R Patil	1001135475528
4	Maheshprasad R Dixit	100215216156
5	Rajendra R Chaudhari	100294858286
6	Ravindra D Saitwal	100311231193
7	Vinay R Mahajan	100407213995
8	Vishal A Wankhede	100649041523





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EPF Electronic Challan Cum Return (ECR)

RI SURESHDADA JAIN INSTITUTE OF PHA NSK0054279000 I-2024	RMACEUTICAL	
NSK0054279000		
1-2024		1355141605
	Return Month	FEB-2024
	ECR Type	ECR
FEB-2024	Uploaded Date Time	26-FEB-2024 16:06
xempted	TRRN Number	
PAYMENT FOR JAN-2024	ECR Id	101824905
		101024003
pees):		
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		22,50
	Total PMRPY Linfront ERS Amount	
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	enemit as scheme declaration is not sut	omitted.
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The Jamner Taluka Education Society's SHREE SURESHDADA JAIN INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH, JAMNER,-424206 DIST- JALGAON (M.S.) • Approved by PCI, New Delhi & DTE, Mumbai

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	SL No.	UAN	Nan	UAN		Wages Contribution Remitted						PMRPY / ABRY Benefit			autra 1		
1			ECR	Repositor	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP	Refunds	Pension	ERPF		Posting Location of the member
	1	10011095371	4 PRALHAD	BHARAT PRALHAD INGALE	20,000	15,000	15,000	15,000	1,800			Days	-	Share	Share	EE Share	
	2	10012501849	9 PRABHAKAR JOSHI	CHETAN PRABHAKAR JOSHI	28,146	15,000	15,000	15,000	1,800	1,250	550	0	0		•		NA
T	3	10013547552		DHANRAJ RAJARAM	28,146	15,000	15,000	15,000		1,250	550	0	0				NA
T			MAHESHPRAS	A MAHESHPRA					1,800	1,250	550		0			-	N.A.
	4 1	00215216156	RAMKRISHNAF RASAD DIXIT		21,000	15,000	15,000	15,000	1.800	1,250	550	0	o				NA
L	5 1	00221974049	MANOJ MADHUKAR BARI	MANOJ MADHUKAR BARI	51,000	15,000	15,000	15,000	1,800	1,250	550	0	0			-	NA
L	6 10	0224558196	MAYUR SHANTILAL JAH	(JAIN	36,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-			N.A.
	10	0251444758	NARESH LAXMAN MAHAJAN	NARESH LAXMAN MAHAJAN	25,000	15,000	15,000	15,000	1,800	1,250	550	0	0				NA
2	10	0272732580	POONAM ATUL BORSE	POONAM ATUL BORSE	45,000	15,000	15,000	15,000	1,800	1,250	550	0	0				NA
9	100	278315721	PRASHANT SURESH NAWAL	PRASHANT SURESH NAWAL	36,000	15,000	15,000	15,000	1,800	1,250	550	0	0				. NA
10	100	291105136	RAHUL DEVILAL SHIMPI	RAHUL DEVILAL SHIMPI	40,000	15,000	15,000	15,000	1,800	1,250	550	0	0				- NA
11	100	294858286	RAJENDRA RAMRAO CHAUDHARI	RAJENDRA RAMRAO CHAUDHARI	21,000	15,000	15,000	15,000	1,800	1,250	550	0	0				- NA
12	1003		RAVINDRA DINKAR	RAVINDRA DINKAR SAITWAL	23,000	15,000	15,000	15,000	1,800	1,250	550	0	0				- N.A.
13	1003	16830521	RUPALI SURESH	RUPALI SURESH WAGH	36,000	15,000	15,000	15,000	1,800	1,250	550	0	0			-	- NA
14	10034	9280519	SHASHIKANT	SHASHIKANT DHANRAJ BARHATE	1,21,000	15,000	15,000	15,000	1,800	1,250	550	0	0			-	- NA
15	10074	2577421 N	SURAJ MURLIDHAR	SURAJ MURLIDHAR SARODE	50,000	15,000	15,000	15,000	1,800	1,250	550	0	0		-	-	- N.A
16	10040	Variance V	INAY RAMDAS	ZAMDAS	23,000	15,000	15,000	15,000	1,800	1,250	550	0	0		•		- N.A
17	100645	041523 A	ISHAL V SARAM A	ISHAL SARAM VANKHEDE	17,532	15,000	15,000	15,000	1,800	1,250	550	0		1	-		- NJ





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6.3.1.3 Performance Appraisal Policy

Appraisal Policy for teaching staff:

According to the State Government and Kavatri Bahinabai Chaudhari North Maharashtra University, Jalgaon guidelines regarding evaluation policies for teaching and non-teaching staff, the institutions have prepared their self-evaluation policies for the teaching staff working in the institutions and they are as follows.

- Evaluate the performance of the teacher, he or she ask to fill Self appraisal form, in which form Teaching Learning & evaluation related activities; Professional development, co-curricular & Extension activities, Research, Publication Books/Chapter & academic contribution.
- 2. He/ She has to submit this form concerned head of the department at the binging of an every year for checking based on document enclosed. Second one form is Performance appraisal form categorises in Part-A filled by HOD and these form divide in two parts Personal qualities as 50 Marks & Demonstrated performance as 50 Marks. Second categorises as Part-B fill and put grading in form by Principal/ reviewing authority.
 - 3. Principal forward these form to President Office for additional action.

Appraisal Policy for Non-teaching staff:

In addition the assessment of Non-teaching staff report of concerned department HOD is duly submitted to the principal at the beginning of every academic year. Same is forward to higher authority/President Office for additional action. The assessment of higher authority management is absolute.

The blank self assessment & Performance appraisal format is given below.

1. Teaching Faculty





2. Non-teaching Faculty

SELF APPRAISAL

Name: _____

Duration of Appraisal:_____

Qualification:

Appointment:

Approved by University:

1.	Subject Taught:	First Year B. Pharmacy -
		Second Year B. Pharmacy -
		Third Year B. Pharmacy -
		Final Year B. Pharmacy -
2.	Result of the Subject Taught:	First Year B. Pharmacy -
		Second Year B. Pharmacy-
		Third Year B. Pharmacy -
		Final Year B. Pharmacy -

3. Percentage attendance of Student in the Subject Taught:

First Year B. Pharmacy	-
Second Year B. Pharmacy	-
Third Year B. Pharmacy	-
Final Year B. Pharmacy	-

4. Academic Schedule:





Sr. No.	Subject	No. of Lecture Prescribed	No. of Lecture Conducted	% Conducted

5. Details of Paper Published during Last academic Year:

Sr. No.	Subject	Journal	References	Remark

6. Details of chapters Published during Last academic Year:

Sr.No	Chapters	Book with Authors	Reference	Edition &Year

7. Details Of Books Published:

Sr.No	Chapters	Book with	Reference	Edition & Year
		Authors		





8. Any Research Activity carried Out :

Sr No.	Research	

9. Status of Ph.D./ M.Phil:-----

10. Absence from Institutes with details (July To June)

C.L.	E.L.	M.L.	Study Leave	Compensatory Leave

11. Any Show cause Or Memos received during last academic year:

Signature:

Place:

Name :

The information supplied by above staff member is found to be correct and authentic.

Academic Co-ordinator

PERFORMACE APPRAISAL (FACULTY)FOR THE PERIOD FROM 01/07/20-- TO 30/06/--

(To be filled by the Head of Department)

PART-A

Name:	D.O.J:	D.O.B:

Designation:_____Department:____





Qualification: Assessment:

A)Personal Qualities:(50)		B) Demonstrated Performance: (50		
Factor Marking		Factor	Marking	
	(out of 10)		(out of 10)	
Punctuality in		Professional knowledge & its application		
work				
Ingenuity		Instructional Abilities		
Initiatives				
Verbal &		Class room planning, control, assignment,		
written		conducts of practicals in lab& develop of		
expressions		lab.		
Relation with		Seminar/Project		
superior and		guides/attended/attended/organized/research		
colleagues		etc.		
Loyalty to		Extracurricular / C-curricular activities		
Institutes				
Total		Total		

Total (A+B)

C) Recommendation of H.O.D_____

Date: / /

Signature of H.O.D / Principal-

PART-B

(To be filled by Principal)

1. Assesment by H.O.D.is :

Liberal/Justified/Strict

2. Overall Grading :

Outstanding	Excellent	Very Good	Good	Average	Poor
100-81	80-71	70-61	60-51	50-35	35 Bellow





3.		
Place:	Jamner	
Date:		Signature of Principal/Receiving authority
SELF	APPRAISAL	
1.	Full Name:	
2.	Designation:	Joining Date:
3.	Department	Qualification:
4.	Previous Experience:	
5.	Leaves taken during the year:	
i)	C.L:ii)M.Liii)LWP	iv)E.Lv)Other
6.	Present Duties:	
7.	University Work/Examination Work:	
8.	Internal	Committee
	Work:	





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9. Special contribution For Institute:_____

10. Special Achievement/Relevant information during Appraisal Period:

Date: / / 20

Place: Jamner

Signature	of	staff	member
Signature	UI	Stall	memoer

Name:

PERFORMACE APPRAISAL (NON TEACHING)FOR THE PERIOD FROM ------ TO------

(To be filled by the Head of Department)

PART-A

Name:-----D.O.J:-----D.O.B:-----

Designation:-----Department:-----

Qualification:-----Assessment:-----

A)Personal Qualities:(50) B) Dem

B) Demonstrated Performance:(50)

Factor	r	Marking	Factor	Marking(out of 10)
		(out of 10)		
Ingenuity &In	nitiatives		Job related knowledge	
Oral&	Written		Application of knowledge/skills	
Expression				





Relation with superior	Timeless/Punctuality/Attendance	
Relation with	Participation in college activity	
Colleagues		
Willingness to learn	Dedication to work	
&to take responsibility		
Total(A)	Total (B)	

Total (A+B)

• Recommendation of H.O.D (As Applicable) **Probation:** Extended/Not to be Extended **Temporary:** Be Continued/Discontinued

Remark

Date: / /

Signature of H.O.D / Principal-

PART-B (To be filled by Principal)

s: Liberal/Justified/Strict

1. Assessment by H.O.D.is :

2. Overall Grading:

Outstanding	Excellent	Very Good	Good	Average	Poor
100-81	80-71	70-61	60-51	50-35	36 Bellow

4. Recommendation of Principal: -----

(Receiving authority)

Place: Jamner

Date:

Signature of Principal/Receiving authority





6.3.1.4 Performance Appraisal

		SELF APPRAISAI			
Name:) Syzal	myslid	hax San	rode	
Duration of A	ppraisal:	2023-24			
Qualification	m.pba	m ph.D.			
	Vr. 4				
Approved by	University:				
	of the Subject Tau	Final Year B. Second Year B. Second Year B. Third Year B. Final Year B. Student in the Subje First Year B. Second Year B. Third Year B.	Pharmacy - 10 Pharmacy - 10 Pharmacy - 10 Pharmacy - Pharmacy - Pharmacy - 9 Pharmacy - 9 Pharmacy - 9	5 0) 0	k
4 Acade	nic Schedule:	Final Year B.			
Sr. No.	Subject	No. of Lecture Prescribed	No. of Lecture Conducted	% Conducted	
1	Colligation and	0 60	6.2	100%	
	of Paper Publisher	l during Last acade	mia Vean		
5 Details		Journal	References	Remark	
5. Details Sr. No.	- Subject				





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Website. : www.ssjiper.com Email :- ssjiper_jamner@rediffmail.com

6. Details	of chapters Publish	Book with	Reference	Edition & Year
Sr.No	Chapters	Authors		
	-	-		

7. Details	Of Books Published:	141	Reference	Edition &Year
Sr.No	Chapters	Book with Authors	Kererenee	10
	10 1001	Statel	EV	2015
1	myptimmert	Stanca	PV	2021
-	NDDS	PAU.	PU	

8. Any Research Activity carried Out :

Sr No.	Research	
SI 110.		

9. Status of Ph.D./ M/Phil: (ompleted

a Abarras from Institutes with details (July To June)

CI	E.L.	M.L.	Study Leave	Compensatory Leave
Cilli	LJ.LJ.			

11. Any Show cause Or Memos received during last academic year:

Date: 20/06/24 Place: Jaroher

Signature:

Name : Dos 10. Sarode

The information supplied by above staff member is found to be correct and authentic.

emic Co-ordinator





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	Res	ain Institute of Pharmaceutical Educat earch, Jamner Dist Jalgaon. (FACULTY)FOR THE PERIOD FROM 01/07/20	
		(To be filled by the Head of Department)	
PART-A			10.00
Name: Dr. S	m. Sas	ade D.O.J: 9-5-2016 D.O.B:	5-4-198
		A sox Department: Phannace	eufics
		pp. phD. Assessment:	
A)Personal Qu	alities:(50)	B) Demonstrated Per	formance:(50)
Factor	Marking (out of 10)	Factor	Marking (out of 10)
Punctuality in work		Professional knowledge & its application	9
Ingenuity Initiatives	8	Instructional Abilities	9
Verbal & written expressions	9	Class room planning, control, assignment, conducts of practicals in lab& develop of lab.	9
Relation with superior and colleagues	1 9	Seminar/Project guides/attended/attended/organized/research etc.	8
Loyalty to Institutes	9	Extracurricular / C-curricular activities	7
Total	44	Total	42
Fotal (A+B)	86		
C) Recommend	ation of H.O.I	D <u>NA.</u>	
		25	~
Date: 20 / 06 /	2024	Signature of H.C	D.D / Principal-
		The Charles Division	
PART-B		(10 be filled by Principal)	
PART-B	by H.O.D.is :	(To be filled by Principal)	
	by H.O.D.is : ading :	./	
1. Assesment		./	Poor





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 Email :- ssjiper_jamner@rediffmail.com

Shree	e Sureshdada Jain	Jamner Taluka Edu Institute of Phar rch, Jamner Dist.	rmaceutical Edu	cation and	
		SELFAPPRAISA	L		
Name:	Manoj Mao	hukar Ban	ri		
Duration of	Appraisal: 0110	and the second	the second s		
Qualificatio		m (Industri			
Appointmer		4	ou province	7/	
Approved b	y University: KBC	CNMU, Jalgo	non		
				and the second second	
1. Subje	ect Taught:	First Year B.	Pharmacy -	-	
			B. Pharmacy -	-	
			B. Pharmacy -		
		Final Year E	B. Pharmacy - M	dorn Preutic	s, plentics
2. Resul	t of the Subject Tau	Second Year	M. Pharmacy - M. M. Pharmacy - R . Pharmacy - R	CADD) Prentici n esearch method	Tolog #2
ar Account	tor the Subject Thu		B. Pharmacy - 1	sicstatistics	5/ 1
			B. Pharmacy -	Carrel	
		Final Year F	B. Pharmacy -	a short	oh har .
		First Year	Mifharmacy - 1	n.F-100%.	
3. Percei	ntage attendance of	Student in the Subj	ect Taught:	rm & Biostat	-100%
		First Year B.		-	
			B. Pharmacy -	. —	
		Third Year B		-	
	mic Schedule:	Final Year B. First Year Second Year	Pharmacy - Tel pharmacy - Mipharmacy -	M.P 92/54/	93.5%
Sr. No.	Subject	No. of Lecture	Fill of Decente	% Conducted	
1	Madernpleuh	Prescribed	Conducted 51	ac.	
2	RM & Biostat	60	60	85%	
3	CADD	60	53	88.33%	
Search 10	11 a			20 -11	
5. Details	of Paper Published	during Last acade	mic Year: 2023	-24	
Sr. No.	Subject	Journal	References	Remark	
	OPT	Asian Journa	July-sept. 202	3 published	
2		ANY RJPDFT	TAN-MAS. 2020		
		LTDDET	10n-mar 202	A D AT LOOK	
3	E.R. Suspens	Contraction of the second s	The At	y published	
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			Level 2 -	- Herek	
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9. Status	of Ph.D./ M.Phil tel, Univ ndia, Jo	i: Re lerr	egistero ity vi 2023 B	ed at snagor	Sankalcha Gujarat,
C.L.	of Ph.D./ M.Phil Tel, Oniv ndia, Jo ce from Institute E.L.	i: Re les with a M.L	details (July	snagor stch. To June) udy Leave	Sankalcha Gujarrat, Compensatory Leave
10. Absen	ce from Institute	es with o	details (July	Io June)	
C.L.	ce from Institute	es with o	details (July	Io June)	Compensatory Leave
10. Absend	E.L.	M.L	. Stu	idy Leave	Compensatory Leave
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10. Absend C.L. 07 11. Any SI Date: 20) Place: Jar The informati	how cause Or Mo	emos re	eceived durin	g last acaden	Compensatory Leave 05 nic year: Nil Signature: Signature: Name : Manoj 1 prrect and authentic.





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	eshdada Jain	mner Taluka Education Society's n Institute of Pharmaceutical Educatio arch, Jamner Dist Jalgaon. ACULTY)FOR THE PERIOD FROM 01/07/2023	
A A A A A A A A A A A A A A A A A A A	(T	to be filled by the Head of Department)	
RT-A			al aluma
e: Mano	M.Bar	D.O.J: 11/10/2005 D.O.B: 0	0610511976
ignation: A	aso. prof	. Department: Pharmace	utics
lification N	1-Pharm	(I.P) Assessment: 01/07/23 To :	30/06/24
alification: <u> </u> Personal Qua		B) Demonstrated Perl	formance:(50)
Factor	Marking	Factor	Marking
	(out of 10)		(out of 10)
unctuality in ork	9	Professional knowledge & its application	8
igenuity	8	Instructional Abilities	8
erbal &	9	Class room planning, control, assignment, conducts of practicals in lab& develop of lab.	8
xpressions telation with uperior and	State Stat	Seminar/Project guides/attended/attended/organized/research	8
olleagues	7	etc. Extracurricular / C-curricular activities	8
nstitutes	+	Total	
Total otal (A+B) =	40	Tota	
Aan (A+B)	lation (III C	D NA	
) Recommen	dation of H.O.		-
	10° 1	Signature of H	H.O.D / Principal-
	12024	Signature of 1	
ate: 20 /06			
		(To be filled by Principal)	
ART-B		(To be filled by Principal)	
ART-B 1. Assesmen	nt by H.O.D.is	the star start	
ART-B	nt by H.O.D.is	s: Liberal/Justified/Strict	- Port
ART-B 1. Assesmen	nt by H.O.D.is	the star start	Poor 35 Bellow





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Website. : www.ssjiper.com

Shre	e Sureshdada Jain I	amner Taluka Edu Institute of Phan h, Jamner Dist.	rmaceutical Edu	cation and	
		SELF APPRAISA			
Name:	iss. WAGH R	UPALI SUI	RESH	and the second	
	14 M 16 M	3-2024	1124		
Qualificatio	n: M.pharm	C Pharmac	eutical cher	nistry)	
Appointmen	nt: Assista	int profes	ason (From	0 01/08/20	(21)
Approved b	y University: Ye.		enter		->
3. Percer 4. Acade	t of the Subject Taugh ntage attendance of St mic Schedule:	Second Year Third Year B Final Year B udent in the Subj First Year B. Second Year Third Year B. Final Year B.	Pharmacy - B. Pharmacy - S Pharmacy - C Pharmacy -	-II - 79% Ma 8% 5%	(-D) - Yet to declar
Sr. No.	Subject	No. of Lecture Prescribed	No. of Lecture	% Conducted	
1.	Medichem-II	45	Conducted 45	100 %	
2:	Medichem-I	45	A5	100 %	
3.	Mc-McPr)	15	45	100 %.	
	of Paper Published d Subject	uring Last acader Journal	nic Year: A) References	Remark	
5. Details Sr. No.					



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The Jamner Taluka Education Society's Shree Sureshdada Jain Institute of Pharmaceutical Education and Research, Jamner Dist. - Jalgaon. PERFORMACE APPRAISAL (FACULTY)FOR THE PERIOD FROM 01/07/2023 TO 30/06/24

(To be filled by the Head of Department)

PART-A

Name: WAGH RUPALI SURESH D.O.J: 01/08/2012 D.O.B: 13/09/1980 Designation: Assistant prof Department: P'centical Chemistry Qualification: M. pharm Assessment:

A)Personal Qualities:(50)

B) Demonstrated Performance:(50)

Factor	Marking (out of 10)	Factor	Marking
Punctuality in work	8	Professional knowledge & its application	(out of 10)
Ingenuity Initiatives	8	Instructional Abilities	0
Verbal & written expressions	8	Class room planning, control, assignment, conducts of practicals in lab& develop of lab.	8
Relation with superior and colleagues	8	Seminar/Project guides/attended/attended/organized/research etc.	8
Loyalty to Institutes	8	Extracurricular / C-curricular activities	Q
Total otal (A+B)	40	Total	40

80

C) Recommendation of H.O.D

Date: 20/06/2024

Signature of H.O.D / Principal-

PART-B

(To be filled by Principal)

1. Assessment by H.O.D.is : Liberal/Justified/Strict

2. Overall Grading :

Outstanding	Excellent	Very Good	Good	Average	Poor
100-81	80-71	70-61	60-51	50-35	35 Bellow
					J JJ Denow

Recommendation of Principal: ----

Place:Jamner

Date: 26/06/22

Signature of Principal/Receiving authority





The Jamner Taluka Education Society's SHREE SURESHDADA JAIN INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH, JAMNER, -424206 DIST- JALGAON (M.S.) Approved by PCI, New Delhi & DTE, Mumbai

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Shree Sureshdad	la Jain Insti	uka Education Society's tute of Pharmaceutic amner Dist Jalgaon	al Educa	tion and
PERFORMACE APPRAI TO-30/06/24	SAL (NON TE	ACHING)FOR THE PER	LIOD FRO	M -01/07/23
(T)	be filled by the	Head of Department)		
PART-A				
Name: Rajerdza	R. chavel	D.O.J: 01/08/201	28_D.O.B:	27106/1981
Designation Lab.	Assistant	Department:Ph	orman	chemisty
Br S	c	Department: Ph Assessment: M13	5. R.	5. Inlagh
A)Personal Qualities:(50		B) Demor	astrated Po	erformance:(50)
Factor	Marking (out of 10)	Factor		Marking(out of 10
Ingenuity &Initiatives	07	Job related knowledge		07
Oral& Written Expression	07	Application of knowled	ge/skills	07
Relation with superior	07	Timeless/Punctuality/At		08
Relation with Colleagues	08	Participation in college	activity	07
Willingness to learn	of	Dedication to work		07
&to take responsibility Total(A)	A CONTRACTOR OF A CONTRACTOR OFTA CONTRACTOR O	1	Total (B)	36
Total (A+B) = 36+3	n of H.O.D			ot to be Extended ued/Discontinued
Recommendatio (As Applicab) Remark	(e)	· · · · · · · · · · · · · · · · · · ·	tenad	n.
			ature of H	.O.D / Principal-
(As Applicab • Remark <u>№0</u> Date: 20/00/2024			ature of H	.O.D / Principal-
(As Applicab) • Remark <u>NO</u> Date: 20/0¢ /2024 PART-B	(To be	Sign	ature of H	.O.D / Principal-
(As Applicab) • Remark <u>NO</u> Date: 20/00 /2024 PART-B 1. Assessment by H.O 2.Overall Grading:	(To be	Sign filled by Principal)	ature of H	.O.D / Principal-
(As Applicab) • Remark <u>NO</u> Date: 20/00 /2024 PART-B 1. Assessment by H.O	(To be D.is : L	Sign filled by Principal) iberal/Justified/Strict	Average	O.D / Principal-
(As Applicab) • Remark <u>NO</u> Date: 20/00 /2024 PART-B 1. Assessment by H.O 2.Overall Grading:	(To be D.is : L	Sign filled by Principal) iberal/Justified/Strict		
(As Applicab) • Remark <u>NO</u> Date: 20/00/2024 PART-B 1. Assessment by H.O 2.Overall Grading: Outstanding Exceller	(To be D.is : L t Very G 70-61	Sign filled by Principal) iberal/Justified/Strict ood Good 4 60-51	Average	Poor



PRINCIPAL Shree Sureshdada Jain Inst. of Pharmaceutical