



ESTD-2005

The Jamner Taluka Education Society's

**SHREE SURESHDADA JAIN INSTITUTE OF PHARMACEUTICAL  
EDUCATION & RESEARCH, JAMNER, -424206 DIST- JALGAON (M.S.)**

● Approved by PCI, New Delhi & DTE, Mumbai

● Affiliated to K.B.C. N.M.U., Jalgaon

● Courses available :- B.Pharmacy & M. Pharmacy (Pharmaceutics)

Ph. : (02580)233478 Fax (02580)233478,

Website. : [www.ssjiiper.com](http://www.ssjiiper.com) Email :- [ssjiiper\\_jamner@rediffmail.com](mailto:ssjiiper_jamner@rediffmail.com)

#### **5.1.4. The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases**

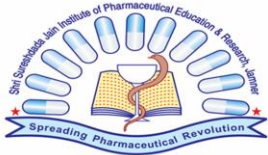
1. Implementation of guideline of statutory/regulatory bodies
2. Organisation wide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/offline students' grievance
4. Timely redressal of the grievances through appropriate committees

Web link

<https://ssjiiper.com/docs/Committee-Distribution.pdf>



  
**PRINCIPAL**  
Shree Sureshdada Jain Inst. of Pharmaceutical  
Education & Research, Jamner, Dist. Jalgaon



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## ANTI- RAGGING COMMITTEE

2023-2024

### Anti-Ragging Committee

#### Introduction

The following instructions are framed to prevent the menace of ragging and foster healthy interpersonal relations among students in the campus of Shri Sureshdada Jain Institute of Pharmaceutical Education and Research Jamner, Jalgaon. Ragging is strictly forbidden in or outside the college campus. All students shall familiarize themselves with rules/regulations/guidelines on code of conduct, anti-ragging measures and discipline College. All 'new comers' should attend counselling sessions organized for them from time to time by the college staff.

#### Objectives

To aware the students of dehumanizing effect of ragging inherent in its perversity

- To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence
- To handle the incidents of ragging brought to our notice promptly and stringently.

#### Functions of Committee

- To consider the complaints received from the students and conduct enquiry and submit report to the Anti- Ragging Committee along with punishment recommended for the offenders;
- To provide students the information pertaining to contact address and telephone numbers of the person(s) identified to receive complaints/distress calls;
- To create awareness among the students about Anti ragging.
- To take all necessary measures for prevention of Ragging inside the Campus/ Hostels.



  
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## Anti-Ragging Committee (as per UGC guideline)

**Constitution:** The committee was constituted on 09/10/2023.

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Web site : www.jetsociety.com Email : ssjiper\_jamner@rediffmail.com

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Ref. No. : SSJIPER/arc1/2023-24 Date : 09/10/2023

**ANTI RAGGING CELL 2023-24**  
As per UGC SAKSHAM Guidelines (Act, 2013)

| Sr. No. | Name  | Designation                            | Contact No.  |
|---------|---|--|--------------|
| 1       | Dr. Shashikant D. Barhate<br>(Principal, SSJIPER, Jamner) | Chairman                               | 9890608680   |
| 2       | Mr. Nanasahab Agale<br>(Tahsildar)                        | Member, Civil Administration           | 02580-230033 |
| 3       | Mr. Kiran Shinde<br>(P.I. Police Station, Jamner)         | Member, Police Administration          | 02580-230033 |
| 4       | Mr. Mohan Saraswat<br>(Reporter, Lokmat)                  | Member, Local Media                    | 9422774806   |
| 5       | Prof. S. M. Sathe   | Member, NGO involved in Youth Activity | 9423940078   |
| 6       | Prof. M. M. Bari  | Member, Faculty                        | 9421522084   |
| 7       | Prof. Mrs. P. A. Borse                                    | Member, Faculty                        | 7588687348   |
| 8       | Mr. Patil Vijaysing Bhimrao                               | Member, Parents                        | 9370289192   |
| 9       | Ms. Jadhav Ishwari Mahendra<br>(F.Y.B. Pharm, Fresher)    | Member, Student                        | 9011386285   |
| 10      | Mr. Kale Yash Vilas<br>(S.Y.B. Pharm, Senior)             | Member, Student                        | 8788337105   |
| 11      | Patil Chetan Digambar<br>(F.Y.M. Pharm, Fresher)          | Member, Student                        | 8459216636   |
| 12      | Chaudhari Tejaswini Pundlik<br>(S.Y.M. Pharm, Senior)     | Member, Student                        | 9423954096   |

For any grievance contact Number: 9890608680

Duties :

It shall be duties of anti-ragging squad to be called open to make surprise raids on the hostels and other places vulnerable to incidence and having the potential for ragging for and shall be empowered to inspect such places.

Principal  
Shree Sureshdada Jain Inst of Pharmaceutical Education & Research, Jamner, Dist. Jalgaon  
E:Mahavir.2023-24,committeesall



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Date: 12/10/2023

## NOTICE

All the students of B. Pharmacy are hereby informed that, all should submit their online/Offline Anti-Ragging undertaking (Affidavit) of students & parents in Office on or before **15<sup>th</sup> Oct. 2023**.

Those students who are unable to submit the forms, they will be solely responsible for cancelation of admission as per PCI.

**Venue:** Shri Sureshdada Jain Institute of Pharmaceutical Education and Research Jamner

[www.antiragging.in](http://www.antiragging.in)



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**Students Grievance Redressal Cell**

**(As per UGC guideline)**

| Anti-Ragging Committee   |                            | Proceeding                    |                       |
|--|----------------------------|-------------------------------|-----------------------|
| संख्या (meeting no.)   | दिनांक (Date)              | 08/11/2023                    | प्रतिवेदन (प्रतिवेदन) |
| विषय (Subject)   | विषय (Subject)             | (Resolution) (उत्तर)          |                       |
| The anti-ragging committee meeting has been held on 8th November 2023 at 3:00 PM at Hon. principal's cabin. Following anti-ragging committee members were present. |                            |                               |                       |
| Sl. No.  | Name                       | Designation                   | Sign.                 |
| 1  | Dr. S.D. Bardate           | Chairman                      | <i>[Signature]</i>    |
| 2  | Mr. Nanasaheb Aagale       | Member, Civil Administration  | <i>[Signature]</i>    |
| 3  | Mr. Kiran Shinde           | Member, Police Administration | <i>[Signature]</i>    |
| 4  | Mr. Mohan Saraswat         | Member, Local Media           | <i>[Signature]</i>    |
| 5  | Prof. S.M. Sathe           | Member, NGO                   | <i>[Signature]</i>    |
| 6  | Prof. M.M. Bari            | Member, Faculty               | <i>[Signature]</i>    |
| 7  | Prof. M.D. Pa. Borse       | Member, Faculty               | <i>[Signature]</i>    |
| 8  | Mr. Patil Vijayraj B.      | Member, Parents               | <i>[Signature]</i>    |
| 9  | Ms. Jadhav Ishwari M.      | Member, student               | <i>[Signature]</i>    |
| 10   | Mr. Kale Yash V.           | Member, student               | <i>[Signature]</i>    |
| 11   | Mr. Patil Chetan D.        | Member, student               | <i>[Signature]</i>    |
| 12   | Mr. Chaudhari Tejaswini P. | Member, student               | <i>[Signature]</i>    |

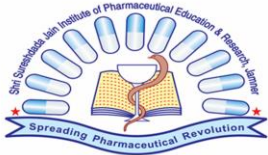
| संक                  |  | (पृ. नं. ३००१)   |  |
|----------------------|--|--|--|
| संख्या (meeting no.) | दिनांक (Date)  | 08/11/2023   |  |
| विषय (Subject)       | विषय (Subject)   | Resolution (उत्तर)   |  |
| 1                    | Read & fix the minutes of previous meeting                 | The minutes of previous meeting held on 8th Oct. 2023 were approved & signed by the chairman.  |  |
| 2                    | Duties of responsibility of anti-ragging committee members | 1) To ensure compliance with the provisions of regulation as well as provisions of any law for the time being in force concerning ragging.<br>2) To monitor & oversee the performance of the anti-ragging squad in prevention of ragging in the institution. |  |
| 3                    | Any other matter with the permission of chairman           | -NA-   |  |

| Anti-Ragging Committee   |                            | Proceeding                    |                       |
|--|----------------------------|-------------------------------|-----------------------|
| संख्या (meeting no.)   | दिनांक (Date)              | 08/11/2023                    | प्रतिवेदन (प्रतिवेदन) |
| विषय (Subject)   | विषय (Subject)             | (Resolution) (उत्तर)          |                       |
| The anti-ragging committee meeting has been held on 8th November 2023 at 3:00 PM at Hon. principal's cabin. Following anti-ragging committee members were present. |                            |                               |                       |
| Sl. No.  | Name                       | Designation                   | Sign.                 |
| 1  | Dr. S.D. Bardate           | Chairman                      | <i>[Signature]</i>    |
| 2  | Mr. Nanasaheb Aagale       | Member, Civil Administration  | <i>[Signature]</i>    |
| 3  | Mr. Kiran Shinde           | Member, Police Administration | <i>[Signature]</i>    |
| 4  | Mr. Mohan Saraswat         | Member, Local Media           | <i>[Signature]</i>    |
| 5  | Prof. S.M. Sathe           | Member, NGO                   | <i>[Signature]</i>    |
| 6  | Prof. M.M. Bari            | Member, Faculty               | <i>[Signature]</i>    |
| 7  | Prof. M.D. Pa. Borse       | Member, Faculty               | <i>[Signature]</i>    |
| 8  | Mr. Patil Vijayraj B.      | Member, Parents               | <i>[Signature]</i>    |
| 9  | Ms. Jadhav Ishwari M.      | Member, student               | <i>[Signature]</i>    |
| 10   | Mr. Kale Yash V.           | Member, student               | <i>[Signature]</i>    |
| 11   | Mr. Patil Chetan D.        | Member, student               | <i>[Signature]</i>    |
| 12   | Mr. Chaudhari Tejaswini P. | Member, student               | <i>[Signature]</i>    |

| संक                  |  | (पृ. नं. ३००१)   |  |
|----------------------|--|--|--|
| संख्या (meeting no.) | दिनांक (Date)  | 08/11/2023   |  |
| विषय (Subject)       | विषय (Subject)   | Resolution (उत्तर)   |  |
| 1                    | Read & fix the minutes of previous meeting                 | The minutes of previous meeting held on 8th Oct. 2023 were approved & signed by the chairman.  |  |
| 2                    | Duties of responsibility of anti-ragging committee members | 1) To ensure compliance with the provisions of regulation as well as provisions of any law for the time being in force concerning ragging.<br>2) To monitor & oversee the performance of the anti-ragging squad in prevention of ragging in the institution. |  |
| 3                    | Any other matter with the permission of chairman           | -NA-   |  |



*[Signature]*  
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## Grievance Redressal Cell

### **Introduction**

The grievance redressal cell enquires about the grievances brought to its notice and suggests the action to be taken at the institutional level for its redressal. Students can approach the committee members, if he/she has any grievance regarding academic and non-academic matters and the committee will take action as required.

### **Objectives**

- Provide a support system for the students to address their grievances.
- Initiate proactive measures to redress the grievances of the students.
- Analyse the complaints and representations of aggrieved students and to take coordinated action with the relevant authorities for redressal.
- Receive suggestions periodically from the students for improvement.

### **Responsibilities**

- Grievances at departmental level are governed by the concerned mentors, class coordinators and department heads immediately without delay.
- Unresolved grievances at the departmental level are then referred to the grievance redressal cell of the institution.



  
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## Grievance Redressal Cell

(As per UGC guideline)

### Constitution:

The committee was constituted on 09/10/2023.

### Composition of Grievance Redressal Committee Meeting

The Jamner Taluka Education Society's  
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**Students Grievance Redressal Cell for**  
**A.Y. 2023-24**

| Sr. No. | Name                 | Designation | Experience |
|---------|----------------------|-------------|------------|
| 1       | DR. S.D. Barhate     | Chairman    | 26 Years   |
| 2       | Prof. M. M. Bari     | Member      | 15.5 Years |
| 3       | Prof. S. J. Tadvi    | Member      | 07 Years   |
| 4       | Prof. P. A. Borse    | Member      | 12 Years   |
| 5       | Mr. Vinay R. Mahajan | Member      | 13 Years   |

For any grievance contact Number: 9890609590

**Duties:**

1. To receive Grievance from students/parents.
2. To find the facts of the Grievance.
3. To suggest remedial and preventive measures.
4. To review the suggestions / complaints raised by the students during periodical Counseling.
5. To review the outgoing students feedback.

JAMNER, Dist. Jalgaon  
Principal  
Shree Sureshdada Jain Inst. of Pharmaceutical Education & Research, Jamner, Dist. Jalgaon  
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**Minutes of the meeting**

Date: 11/01/2024  
Time: 3:30 pm  
Venue: Meeting Hall

A meeting of the grievance redressal committee was conducted on 11/01/2024 at 3:30 pm in meeting hall of Shri Sureshdada Jain Institute of Pharmaceutical Education and Research Jamner Following points were discussed in the meeting.

- To scrutinize the application received (if any).

DR. S. D. Barhate Join all the members that no grievance application/ complaints were submitted in grievance redressal committee.  
As there were no application/complaints received the next item under the agenda was taken

- Informing the concerned section to attend the problems, if necessary.

DR. S. D. Barhate informed all the members no grievance application/ complaints were submitted in grievance redressal committee.

- Any other point to be discussed with the permission of chair.

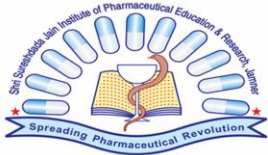
Hence all the subjects on the agenda were read out and no more points were rise by the honourable committee members, the meeting were adjourned till the next meeting ended with thanks to the chairman  
Following members were present at the meeting:

| Sr. No. | Name                 | Designation | Signature   |
|---------|----------------------|-------------|-------------|
| 1       | DR. S.D. Barhate     | Chairman    | [Signature] |
| 2       | Prof. M. M. Bari     | Member      | [Signature] |
| 3       | Prof. S. J. Tadvi    | Member      | [Signature] |
| 4       | Prof. P. A. Borse    | Member      | [Signature] |
| 5       | Mr. Vinay R. Mahajan | Member      | [Signature] |

JAMNER, Dist. Jalgaon  
Principal  
Shree Sureshdada Jain Inst. of Pharmaceutical Education & Research, Jamner, Dist. Jalgaon



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## Anti-Sexual Harassment Cell

### Objectives:

- The objectives of these committee is for Prevention of sexual harassment to ensure safe environment for girl students at the Workplace are as follows:
- To deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized
- Prohibition of any hierarchical oppression exercised based on gender inequality that prohibits intellectual or academic growth.
- Prevention of gender biased attitude when it comes to adjudication of efficacy of work allocated within working hours.
- Protection of the fundamental rights of a woman
- To develop a policy against sexual harassment of women at the institute. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
- To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
- To create a secure physical and social environment to determine any act of sexual harassment.
- **Functions:**
- To help women to realize their rights of freedom.
- To treat sexual harassment as a misconduct and initiate punitive actions for such misconduct.
- To assist the aggrieved woman to place the complaint.
- To safe guard the one who is victimized



  
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## Anti- Sexual Harassment Cell Committee

(As per UGC guideline)

### Constitution:

The committee was constituted on 05/04/2024

### Composition of Anti Sexual Harassment Cell Committee

The Jamner Taluka Education Society's  
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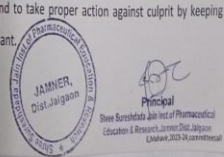
Gender Sensitization Cell and Internal Complaint Committee (ICC)  
As per Sexual-Harassment of Women at Workplace  
(Prevention, Prohibition and Redressal) Act, 2013  
AY : 2023 - 2024

| Sr. No. | Member Name          | Designation       |
|---------|----------------------|-------------------|
| 1       | Mrs. P. A. Borse     | Presiding Officer |
| 2       | Dr. S. D. Barhate    | Member            |
| 3       | Miss. R. S. Wagh     | Member            |
| 4       | Miss. S. B. Rathod   | Member            |
| 5       | Miss. T. S. Chordiya | Member            |

For any grievance contact Number: 7588687348

**Duties :**

- To develop awareness in Girl Student and Female Employee about sexual Harassment and punishments for culprit.
- To Tile the Complaint received and to take proper action against culprit by keeping confidentiality regarding complainant.



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**Minutes of Anti Sexual Harassment Cell**


Date:13/04/2024  
Venue: Meeting Hall  
Time:12.00 pm

Following points were discussed in the meeting.

- To take review of the Anti-Sexual Harassment Cell activities in this academic year.
- Principal Sir expressed that there is a smooth and friendly relationship among girls in International women's day celebration of 2024.
- He also stated that, a large number of boys and girls were involved in the run for cause "Towards the world of equals" during orange day celebrations is dedicated to creating awareness for an illness that is still poorly misunderstood, providing support to those affected, and educating the world about its existence for the women safety.
- The chairperson from the management body appreciated and congratulated to all the members for involving both boys and girls in the International women's day celebration organized by the women's cell.
- A session on Mental Awareness Programme was conducted in 2023-24.

Following members were present at the meeting:-

| Sr.No. | Member Name          | Designation       | Signature   |
|--------|----------------------|-------------------|---|
| 1      | Miss. P.A. Borse     | Presiding officer |  |
| 2      | DR. S. D. Barhate    | Member            |  |
| 3      | Miss. R. S. Wagh     | Member            |  |
| 4      | Miss. S. B. Rathod   | Member            |  |
| 5      | Miss. T. S. Chordiya | Member            |  |





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The Jamner Taluka Education Society's

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## Internal Complaint Committee (ICC)

### Objectives of ICC

The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

- To develop a policy against sexual harassment of women at the Institute.
- To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- To uphold the commitment of the Institute to provide an environment free of gender based discrimination
- To promote a social and psychological environment to raise awareness on sexual harassment in its various forms
- To create a secure physical and social environment to determine any act of sexual harassment
- To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the Institute

### Functions

The Internal Complaints Committee has two major functions: 1. Preventive 2. Remedial


#### 1. Preventive

- To work towards creating an atmosphere promoting equality, non-discrimination and gender Sensitivity.
- To promote and facilitate measures to create a work environment that is free of sexual harassment.

#### 2. Remedial

- To receive and take cognizance of complaints made about sexual harassment at the university and give every complaint serious consideration
- Crisis Management, Mediation and Counselling
- To conduct enquiries into the complaints, place findings and recommendations regarding penalties against the harasser.



  
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Website. : www.ssjipecr.com Email :- ssjipecr\_jamner@rediffmail.com

## Internal Complaint Committee (ICC)

(As per UGC guideline)

### Constitution:

The committee was constituted on 11/04/2024

### Composition of Anti Sexual Harassment Cell Committee

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 Ph. : (02580) 233478, 232887, Fax (02580) 233478,  
 Web site : www.ssjipecr.com Email : ssjipecr\_jamner@rediffmail.com

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**Internal Complaint Committee 2023-24**

University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Education Institutions) Regulations, 2015.

| Sr. No. | Name                | Designation |
|---------|---------------------|-------------|
| 1       | Mrs. P. A. Borse    | Chairman    |
| 2       | Ms. R. S. Wagh      | Member      |
| 3       | Ms. S. B. Rathod    | Member      |
| 4       | Dr. S. D. Barhate   | Member      |
| 5       | Jaiswal Neha Nilesh | Member      |

Duties :

- ICC, of SSJIPECR, Jamner deals with cases of sexual harassment of the students or employees in the college and provides mechanism of dispute redressal. It advocates the empowerment of women and has zero tolerance for any kind of sexual harassment. ICC diligently work towards providing a secure environment to students, teaching and non-teaching staff. Complaint boxes have been placed in the college premises.

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Academic Year 2023-24  
**Minutes of Internal Complaint Committee**

Date: 17/04/2024  
 Venue: Meeting Hall  
 Time: 3.00 pm

Following points were discussed in the meeting.

- The annual meeting of the Internal Complaints Committee against Sexual Harassment was called for by DR S.D. Barhate
- The members agreed in consensus that programmes should be organized to educate students about the provisions in law for protection of girls.
- It expressed his opinion that workshop on self-defence should be made mandatory for all the girl students and all the members agreed.
- The members discussed about the healthy and congenial environment in the campus as there were no complaints on sexual harassment against girls. Ms. R.S. Wagh suggested that should take initiative in organizing programme involving both boys and girls and there should be a series of activities that emphasizes on gender equality and gender sensitization.

Following members were present at the meeting

| Sr. No. | Member Name         | Designation | Signature |
|---------|---------------------|-------------|-----------|
| 1       | Miss. P. A. Borse   | Chairman    |           |
| 2       | Miss. R. S. Wagh    | Member      |           |
| 3       | Miss. S. B. Rathod  | Member      |           |
| 4       | DR. S. D. Barhate   | Member      |           |
| 5       | Jaiswal Neha Nilesh | Member      |           |

Principal  
 Shree Sureshdada Jain Inst. of Pharmaceutical Education & Research, Jamner, Dist. Jalgaon

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Ref. No. : SSJIPECR/arc1/2022-23 Date : 10/01/2023

**ANTI RAGGING COMMITTEE 2022-23**

| Sr. No. | Name  | Designation                            | Contact No.  |
|---------|---|--|--------------|
| 1       | Dr. Shashikant D. Barhate (Principal, SSJIPECR, Jamner) | Chairman                               | 9890608680   |
| 2       | Mr. Arun Shewale (Tahsilidar)                           | Member, Civil Administration           | 02580-230033 |
| 3       | Mr. Kiran Shinde (P.I. Police Station, Jamner)          | Member, Police Administration          | 02580-230033 |
| 4       | Mr. Mohan Saraswat (Reporter, Lokmat)                   | Member, Local Media                    | 9422774806   |
| 5       | Prof. S. M. Sathe                                       | Member, NGO involved in Youth Activity | 9423940078   |
| 6       | Prof. M. M. Bari  | Member, Faculty                        | 9421522084   |
| 7       | Prof. Mrs. P. A. Borse                                  | Member, Faculty                        | 7588687348   |
| 8       | Mr. Patil Vijaysingh Bhimrao                            | Member, Parents                        | 9370289132   |
| 9       | Ms. Sonar Sanjana Ajay (F.Y.B. Pharm, Fresher)          | Member, Student                        | 7447494085   |
| 10      | Mr. Kale Yash Viles (F.Y.B. Pharm, Fresher)             | Member, Student                        | 8788337105   |
| 11      | Ms. Patil Priya Ramlal (S.Y.B. Pharm, Senior)           | Member, Student                        | 7499576477   |
| 12      | Mr. Khedkar Akash Sopan (S.Y.B. Pharm, Senior)          | Member, Student                        | 8788849765   |

For any grievance contact Number: 9890608680

Duties :

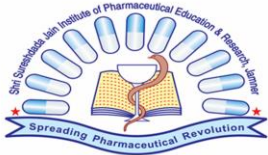
It shall be duties of anti-ragging squad to be called upon to make surprise raids on the hostels and other places vulnerable to incidence and having the potential for ragging for and shall be empowered to inspect such places.

Principal  
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## Anti - Ragging Committee

### Introduction

The following instructions are framed to prevent the menace of ragging and foster healthy interpersonal relations among students in the campus of Shree Sureshdada Jain Institute of Pharmaceutical Education & Research Jamner Dist. Jalgaon. Ragging is strictly forbidden in or outside the college campus. All students shall familiarize themselves with rules/regulations/guidelines on code of conduct, anti-ragging measures and discipline College. All 'new comers' should attend counselling sessions organized for them from time to time by the college staff.

### Objectives

- To aware the students of dehumanizing effect of ragging inherent in its perversity.
- To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence.
- To handle the incidents of ragging brought to our notice promptly and stringently.

### Functions of Committee

- To consider the complaints received from the students and conduct enquiry and submit report to the Anti Ragging Committee along with punishment recommended for the offenders;
- To provide students the information pertaining to contact address and telephone numbers of the person(s) identified to receive complaints/distress calls;
- To create awareness among the students about Anti ragging.
- To take all necessary measures for prevention of Ragging inside the Campus/ Hostels.



  
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**Date: 18/8/2022**

### NOTICE

All the students of B. Pharmacy are hereby informed that, all should submit their online/Offline Anti-Ragging undertaking (Affidavit) of students & parents in Office on or before 19 Aug 2022.

Those students who are unable to submit the forms, they will be solely responsible for cancelation of admission as per PCI.

**Venue:** Shree Sureshdada Jain Institute of Pharmaceutical Education & Research Jamner,

Dist. Jalgaon

[www.antiragging.in](http://www.antiragging.in)



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### Anti-Ragging Squad 2022-2023

(As per UGC guideline)

Anti-Ragging committee Squad name was constituted on 10<sup>th</sup> Jan 2023 as follows:

Chairman -- Dr. S. D. Barhate

Representative members of Campus:

| Sr. No. | Committee Member   | Designation       |
|---------|--------------------|-------------------|
| 1       | Mrs. P. A. Borse   | Presiding Officer |
| 2       | Dr. S. D. Barhate  | Member            |
| 3       | Miss. R. S. Wagh   | Member            |
| 4       | Miss. S. B. Rathod | Member            |

| क्र. सं. (Subject No.) | विषय (Subject)   | निष्पत्ती (Resolution)        | समाप्त (Status) |
|------------------------|--|-------------------------------|-----------------|
|                        | The anti-ragging committee has been held on 19 <sup>th</sup> January 2023 at 3:00pm at Hon. principal's cabin. |                               | meeting         |
|                        | Following anti-ragging committee members were present,   |                               |                 |
| Sr. No.                | Name   | Designation                   | Sign.           |
| 1                      | Dr. S. D. Barhate  | Chairman                      | [Signature]     |
| 2                      | Mr. Arun Shewale   | Member, Civil Administration  | [Signature]     |
| 3                      | Mr. Kiran Shinde   | Member, Police Administration | [Signature]     |
| 4                      | Mr. Mohan Samsawat   | Member, Local media           | [Signature]     |
| 5                      | Prof. S. M. Sathe  | Member, NGO                   | [Signature]     |
| 6                      | Prof. M. M. Bani   | Member, Faculty               | [Signature]     |
| 7                      | Prof. Mrs. P. A. Borse   | Member, Faculty               | [Signature]     |
| 8                      | Mr. Pahl Vijayraj B.   | Member, Parents               | [Signature]     |
| 9                      | Ms. Sonar Sanjana A.   | Member, Student               | [Signature]     |
| 10                     | Mrs. Kale Yash Vilas   | Member, Student               | [Signature]     |
| 11                     | Ms. Pahl Pooja Rupal   | Member, Student               | [Signature]     |
| 12                     | Mrs. Khedkar Akash Sanjiv  | Member, Student               | [Signature]     |

| क्र. सं. (Subject No.) | विषय (Subject)  | निष्पत्ती (Resolution)   | समाप्त (Status) |
|------------------------|---|--|-----------------|
| 1                      | Read & fix the minutes of previous meeting held on 19 <sup>th</sup> January 2023 were approved & signed by the Chairman | The minutes of previous meeting held on 19 <sup>th</sup> January 2023 were approved & signed by the Chairman   |                 |
| 2                      | Felicitation of anti-ragging committee members of A.Y. 2022-23  | All the members of anti-ragging committee A.Y. 2022-23 were felicitated by Hon. Dr. S.D. Barhate Chairman  |                 |
| 3                      | Discussion of measures related to prohibition of ragging at the institution level                                       | All the members take necessary action to achieve the objective of eliminating ragging within the institution or outside. Shall take action in accordance with the regulations those found guilty of ragging. |                 |
| 4                      | Any other matter with the permission of the chairman  | None   |                 |



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**Minutes of Anti Ragging Committee (As per UGC guideline)**

Book  
बुक (सं. न. क्रम)

समानस (Meeting No.) दिनांक Date 01/12/2022

| विषय सं. (Subject No.) | विषय (Subject)  | (Resolution) ठारा |
|------------------------|---|-------------------|
|                        | Agenda Meeting  |                   |
|                        | It is hereby informed that meeting of Anti-Ragging Committee is arranged on 9th Dec 2022 at 3:00pm at Hon. principal's cabin to discuss the following points regarding the- |                   |
| 1)                     | Read & fix the minutes of previous meeting.   |                   |
| 2)                     | Discussion of construction of anti-ragging committee for the AY 2022-23.  |                   |
| 3)                     | Any other matters with the permission of the chairman.  |                   |

बुक (सं. न. क्रम)

समानस (Meeting No.) दिनांक Date 09/12/2022

| विषय सं. (Subject No.) | विषय (Subject)  | (Resolution) ठारा   |
|------------------------|---|---|
| 1                      | Read & fix the minutes of previous meeting                              | The minutes of previous meeting held on 9th Dec 2022 were approved & signed by the Chairman.  |
| 2                      | Discussion of construction of anti-ragging committee for the AY 2022-23 | New AY 2022-23 will start from January 2023. Hence anti-ragging committee as per rules & regulation construct the anti-ragging committee. |
| 3                      | Any other matters with the permission of chairman.                      | - No -  |

Principal  
Shree Sureshdada Jain Institute of Pharmaceutical Education & Research, Jamner

Anti-Ragging Committee Proceeding प्रोसिडींग

समानस (Meeting No.) दिनांक Date 01/12/2022

| विषय सं. (Subject No.) | विषय (Subject)  | (Resolution) ठारा                         |
|------------------------|---|---|
|                        | The anti-ragging committee has been held on 9th Dec 2022 at 3:00pm at Hon. Principal's cabin. |   |
|                        | Following anti-ragging committee members are present:   |   |
| Sl. No.                | Name  | Designation Sign.                         |
| 1                      | Dr. S.D. Borkhate   | Chairman [Signature]                      |
| 2                      | Mr. Arun Shevale  | Member, Civil Administration [Signature]  |
| 3                      | Mr. Kiran Shinde  | Member, Police Administration [Signature] |
| 4                      | Mr. Mohan Saraswat  | Member, Local Media [Signature]           |
| 5                      | Prof. S.M. Sathe  | Member, NGO [Signature]                   |
| 6                      | Prof. M.M. Bani   | Member, Faculty [Signature]               |
| 7                      | Prof. P.N. P.A. Borse   | Member, Faculty [Signature]               |
| 8                      | Mr. Akhat Pandurang S.  | Member, Parents [Signature]               |
| 9                      | Mr. Patil Prayal Ramal  | Member, Student [Signature]               |
| 10                     | Mr. Khedkar Akash Sapan   | Member, Student [Signature]               |
| 11                     | Ms. Akhat Tanishka P.   | Member, Student [Signature]               |
| 12                     | Mr. Kumarat Sunder V.   | Member, Student [Signature]               |

Anti-Ragging Committee Proceeding प्रोसिडींग

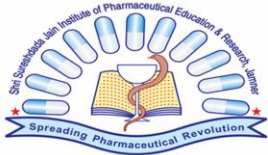
समानस (Meeting No.) दिनांक Date 10/01/2023

| विषय सं. (Subject No.) | विषय (Subject)   | (Resolution) ठारा |
|------------------------|--|-------------------|
|                        | Agenda meeting   |                   |
|                        | It is hereby informed that meeting of Anti-Ragging Committee is arranged on 19th January 2023 at 3:00pm at Hon. Principal's cabin to discuss the following points: |                   |
| 1)                     | Read & fix the minutes of previous meeting.  |                   |
| 2)                     | Felicitation of anti-ragging committee members of AY 2022-23.  |                   |
| 3)                     | Discussion of measures related to prohibition of staying at the institution level.   |                   |
| 4)                     | Any other matters with the permission of the chairman.   |                   |



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## Detail of Students Grievance Redressal Cell

### Introduction

The grievance redressal cell enquires about the grievances brought to its notice and suggests the action to be taken at the institutional level for its redressal. Students can approach the committee members, if he/she has any grievance regarding academic and non-academic matters and the committee will take action as required.

### Objectives

- Provide a support system for the students to address their grievances.
- Initiate proactive measures to redress the grievances of the students.
- Analyse the complaints and representations of aggrieved students and to take coordinated action with the relevant authorities for redressal.
- Receive suggestions periodically from the students for improvement.

### Responsibilities

Grievances at departmental level are governed by the concerned mentors, class coordinators and department heads immediately without delay.

Unresolved grievances at the departmental level are then referred to the grievance redressal cell of the institution.



  
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**Date: 10/04/2023**

## CIRCULAR

A meeting of Anti Sexual Harassment Cell Committee members will be held on 11/04/2023 in meeting hall of Shree Sureshdada Jain Institute of Pharmaceutical Education & Research, Jamner.

Committee members are requested to attend the same.

**Venue:** Shree Sureshdada Jain Institute of Pharmaceutical Education & Research, Jamner

**Note:** All the Committee members staff to attend this meeting



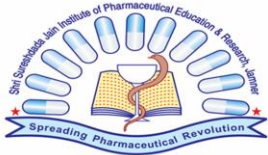
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## Anti-Sexual Harassment Cell

### Objectives:

- The objectives of these committee is for Prevention of sexual harassment to ensure safe environment for girl students at the Workplace are as follows:
- To deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized
- Prohibition of any hierarchical oppression exercised based on gender inequality that prohibits intellectual or academic growth.
- Prevention of gender biased attitude when it comes to adjudication of efficacy of work allocated within working hours.
- Protection of the fundamental rights of a woman
- To develop a policy against sexual harassment of women at the Institute.
- To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- To uphold the commitment of the Institute to provide an environment free of gender based
- discrimination. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
- To create a secure physical and social environment to determine any act of sexual harassment.
- To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the Institute.

### Functions:

- To help women to realize their rights of freedom.
- To treat sexual harassment as a misconduct and initiate punitive actions for such misconduct.
- To assist the aggrieved woman to place the complaint.
- To safe guard the one who is victimized.
- To educate and train students about sexual harassment.



  
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**Sexual Harassment Cell Committee (As per guideline)**

**Constitution: The committee was constituted on 27/08/2022**

SHREE SURESHDADA JAIN INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH, JAMNER, -424206, DIST- JALGAON, (M.S.)

**Gender Sensitization Cell and Internal Complaint Committee (ICC) As per Sexual-Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**

AY : 2022 - 2023

| Sr. No. | Member Name          | Designation       |
|---------|----------------------|-------------------|
| 1       | Mrs. P. A. Borse     | Presiding Officer |
| 2       | Dr. S. D. Barhate    | Member            |
| 3       | Miss. R. S. Wagh     | Member            |
| 4       | Miss. S. B. Rathod   | Member            |
| 5       | Miss. T. S. Chordiya | Member            |

**Duties :**

- To develop awareness in Girl Student and Female Employee about sexual Harassment and punishments for culprit.
- To file the Complaint received and to take proper action against culprit by keeping confidentiality regarding complainant.

Principal  
Shree Sureshdada Jain Institute of Pharmaceutical Education & Research, Jamner, Dist. Jalgaon

**Gender Sensitization Cell and Internal Complaint Committee (ICC) As per Sexual-Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.**

AY: 2022-2023.

| Sr.No. | Member Name          | Designation       |
|--------|----------------------|-------------------|
| 1.     | Mrs. P. A. Borse     | Presiding Officer |
| 2.     | Dr. S. D. Barhate    | Member            |
| 3.     | Miss R. S. Wagh      | Member            |
| 4.     | Miss. S. B. Rathod   | Member            |
| 5.     | Miss. T. S. Chordiya | Member            |

**Duties:**

- To develop awareness in Girl Students and Female Employee about sexual Harassment and punishments for culprit.
- To file the Complaint received and to take proper action against culprit by keeping confidentiality regarding complainant.

**Notice**

It is hereby informed that meeting of "Gender sensitization Cell (GSC) and Internal Complaint Committee (ICC)" As per Sexual-Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 was arranged at 1500 hrs on 10<sup>th</sup> August 2022, at Hon'ble Principal's cabin to discuss the Agenda.

**Agenda**

1. Construction of GSC and ICC cell
2. Responsibilities of GSC and ICC cell
3. Felicitation of GSC and ICC cell members
4. Any other matter with the permission of the Presiding Officer.

Principal  
Shree Sureshdada Jain Institute of Pharmaceutical Education & Research, Jamner, Dist. Jalgaon

Gender Sensitization Cell (GSC) and Internal Complaint Committee (ICC) As per Sexual-Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

Academic Year: 2022-2023.

**Minutes of meeting**

Minutes of "Gender Sensitization Cell and Internal Complaint Committee (ICC)" meeting of college held at 1500 hrs on 10<sup>th</sup> August 2022, at Hon'ble Principal's cabin.

Following members of GSC and ICC attended the meeting:

|                         |                   |
|-------------------------|-------------------|
| 1. Mrs. P. A. Borse     | Presiding Officer |
| 2. Dr. S. D. Barhate    | Member            |
| 3. Miss R. S. Wagh      | Member            |
| 4. Miss. S. B. Rathod   | Member            |
| 5. Miss. T. S. Chordiya | Member            |

| Sr.No. | Subject                          | Minutes   |
|--------|----------------------------------|---|
| 1.     | Construction of GSC and ICC cell | Committee was constructed as per the guidelines issued by Sexual-Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, by the Hon'ble Principal. This committee has been set in place by SSJIIPER, Jamner. At the outset presiding officer welcomed to all the members of the committee.   |
| 2.     | Duties of GSC and ICC cell       | Presiding Officer explained the role of ICC and said everyone has Duties to contribute to the cause. Further she mentioned that it was the first meeting of the academic year 2022-2023 of the constituted GSC and ICC in SSJIIPER.<br>1. The Handbook on Sexual-Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 issued by Ministry of Women and Child Development and the composition of the Internal Complaints Committee of SSJIIPER must be uploaded on SSJIIPER website.<br>2. A complaint Drop box must be placed in the office premises. |

Principal  
Shree Sureshdada Jain Institute of Pharmaceutical Education & Research, Jamner, Dist. Jalgaon

|    |   |  |
|----|---|--|
| 3. | Any other matter with the permission of the Presiding Officer | It was emphasized that in order to create awareness and continuous sensitization among the teaching, non-teaching and students, it is essential to place banners/posters/notices defining sexual harassment at prominent places in the SSJIIPER campus. No complaint of sexual harassment has been received from any women teaching, non-teaching and students toward committee. |
|----|---|--|

The presiding officer conveyed her thanks to the members for attending the meeting and the members agreed that the committee will meet every quarter on a regular basis or earlier, if need arise. Next meeting of the committee will be held in the academic year 2023-2024.

Meeting ended with the vote of thanks to the presiding officer.

Principal  
Shree Sureshdada Jain Institute of Pharmaceutical Education & Research, Jamner, Dist. Jalgaon



**PRINCIPAL**  
Shree Sureshdada Jain Inst. of Pharmaceutical Education & Research, Jamner, Dist. Jalgaon



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The Jamner Taluka Education Society's

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## Internal Complaint Committee (ICC)

### Objectives of ICC:

- The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:
- To develop a policy against sexual harassment of women at the Institute.
- To ensure the implementation of the policy in letter and spirit through proper reporting of the
- complaints and their follow-up procedures.
- To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
- To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
- To create a secure physical and social environment to determine any act of sexual harassment.
- To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the Institute.

### Functions:

The Internal Complaints Committee has two major functions:

#### Preventive

- To work towards creating an atmosphere promoting equality, non-discrimination and gender sensitivity.
- To promote and facilitate measures to create a work environment that is free of sexual harassment.


#### Remedial

To receive and take cognizance of complaints made about sexual harassment at the university and give every complaint serious consideration.

Crisis Management, Mediation and Counselling

To conduct enquiries into the complaints, place findings and recommendations regarding penalties against the harasser.



  
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**Internal Complaint Committee (As per UGC guideline)**

**Constitution:** Composition of Internal Complaint Committee

The committee was constituted on 15/09/2022

| Sr, No. | Name              | Designation |
|---------|-------------------|-------------|
| 1       | Mrs. P. A. Borse  | Chairman    |
| 2       | Ms. R. S. Wagh    | Member      |
| 3       | Ms. S. B. Rathod  | Member      |
| 4       | Dr. S. D. Barhate | Member      |

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**Gender Sensitization Cell and Internal Complain Committee (ICC)**  
As per Sexual-Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.  
AY: 2021-2022.

| Sr. No. | Member Name          | Designation       |
|---------|----------------------|-------------------|
| 6.      | Mrs. P. A. Borse     | Presiding Officer |
| 7.      | Dr. S.D. Barhate     | Member            |
| 8.      | Miss R. S. Wagh      | Member            |
| 9.      | Miss. S. B. Rathod   | Member            |
| 10.     | Miss. T. S. Chordiya | Member            |

**Duties:**

- To develop awareness in Girl Students and Female Employee about sexual Harassment and punishments for culprit.
- To File the Complaint received and to take proper action against culprit by keeping confidentiality regarding complaint.

**Notice**

It is here by informed that meeting of "Gender sensitization Cell (GSC) and Internal Complain Committee (ICC)" As per Sexual-Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 was arranged at 1500 hrs on 15<sup>th</sup> January 2022, at Hon'ble Principal's cabin to discuss the Agenda.

**Agenda**

1. Construction of GSC and ICC cell
2. Responsibilities of GSC and ICC cell
3. Felicitation of GSC and ICC cell members
4. Any other matter with the permission of the Presiding Officer.

*(Signature of Presiding Officer)*  
Shree Sureshdada Jain Inst. of Pharmaceutical Education & Research, Jamner, Dist. Jalgaon

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**Gender Sensitization Cell (GSC) and Internal Complain Committee (ICC)**  
As per Sexual-Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

**Academic Year: 2021-2022.**

**Minutes of meeting**  
Minutes of "Gender Sensitization Cell and Internal Complain Committee (ICC)" meeting of college held at 1500 hrs on 15<sup>th</sup> January 2022, at Hon'ble Principal's cabin.

Following members of GSC and ICC attended the meeting:

|                        |                   |                    |
|------------------------|-------------------|--------------------|
| 1. Mrs. P. A. Borse    | Presiding Officer | <i>(Signature)</i> |
| 2. Dr. S.D. Barhate    | Member            | <i>(Signature)</i> |
| 3. Miss R. S. Wagh     | Member            | <i>(Signature)</i> |
| 4. Miss. S. B. Rathod  | Member            | <i>(Signature)</i> |
| 5. Miss. T.S. Chordiya | Member            | <i>(Signature)</i> |

| Sr. No. | Subject                          | Minutes  |
|---------|----------------------------------|--|
| 1       | Construction of GSC and ICC cell | Committee was constructed as per the guidelines issued by Sexual -Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, by the Hon'ble Principal. This committee has been set in place by SSJIPER, Jamner. At the outset, presiding officer welcomed to all the members of the committee. |

*(Signature of Principal)*  
Principal  
Shree Sureshdada Jain Inst. of Pharmaceutical Education & Research, Jamner, Dist. Jalgaon



**PRINCIPAL**

Shree Sureshdada Jain Inst. of Pharmaceutical Education & Research, Jamner, Dist. Jalgaon



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|   |   |   |
|---|---|---|
| 2 | Duties of GSC and ICC cell                                    | <p>Presiding Officer explained the role of ICC and said everyone has Duties to contribute to the cause. Further she mentioned that it was the first meeting of the academic year 2021-2022 of the constituted GSC and ICC in SSJIPER.</p> <p>1. The Handbook on Sexual -Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 issued by Ministry of Women And Child Development and the composition of the Internal Complaints Committee of SSJIPER must be uploaded on SSJIPER website.</p> <p>2. A complaint Drop box must be placed in the office premises.</p> <p>3. It was emphasized that in order to create awareness and continuous sensitization among the teaching, non-teaching and students, it is essential to place banners/posters/notices defining sexual harassment at prominent places in the SSJIPER campus.</p> |
| 3 | Any other matter with the permission of the Presiding Officer | No complaint of sexual harassment has been received from any women teaching, non-teaching and students toward committee.  |

The presiding officer conveyed her thanks to the members for attending the meeting and the members agreed that the committee will meet every quarter on a regular basis or earlier, if need arise. Next meeting of the committee will be held in the academic year 2022-2023.

Meeting ended with the vote of thanks to the presiding officer.

  
 Principal  
 Shree Sureshdada Jain Inst of Pharmaceutical Education & Research, Jamner, Dist. Jalgaon



Gender Sensitization Cell and Internal Complain Committee (ICC) As per Sexual-Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

AY: 2022-2023.

| Sl.No. | Member Name          | Designation       |
|--------|----------------------|-------------------|
| 1      | Mrs. P. A. Borse     | Presiding Officer |
| 2      | Dr. S.D. Barhate     | Member            |
| 3      | Miss R. S. Wagh      | Member            |
| 4      | Miss. S. B. Rathod   | Member            |
| 5      | Miss. T. S. Chordiya | Member            |

Duties:

- To develop awareness in Girl Students and Female Employee about sexual Harassment and punishments for culprit.
- To File the Complaint received and to take proper action against culprit by keeping confidentiality regarding complaint.


Notice

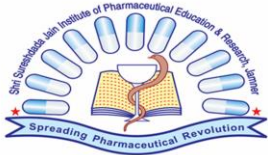
It is hereby informed that meeting of "Gender sensitization Cell (GSC) and Internal Complaint Committee (ICC)" As per Sexual-Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 was arranged at 1500 hrs on 10<sup>th</sup> February 2023, at Hon'ble Principal's cabin to discuss the Agenda.

Agenda

1. Construction of GSC and ICC cell
2. Responsibilities of GSC and ICC cell
3. Felicitation of GSC and ICC cell members
4. Any other matter with the permission of the Presiding Officer.



  
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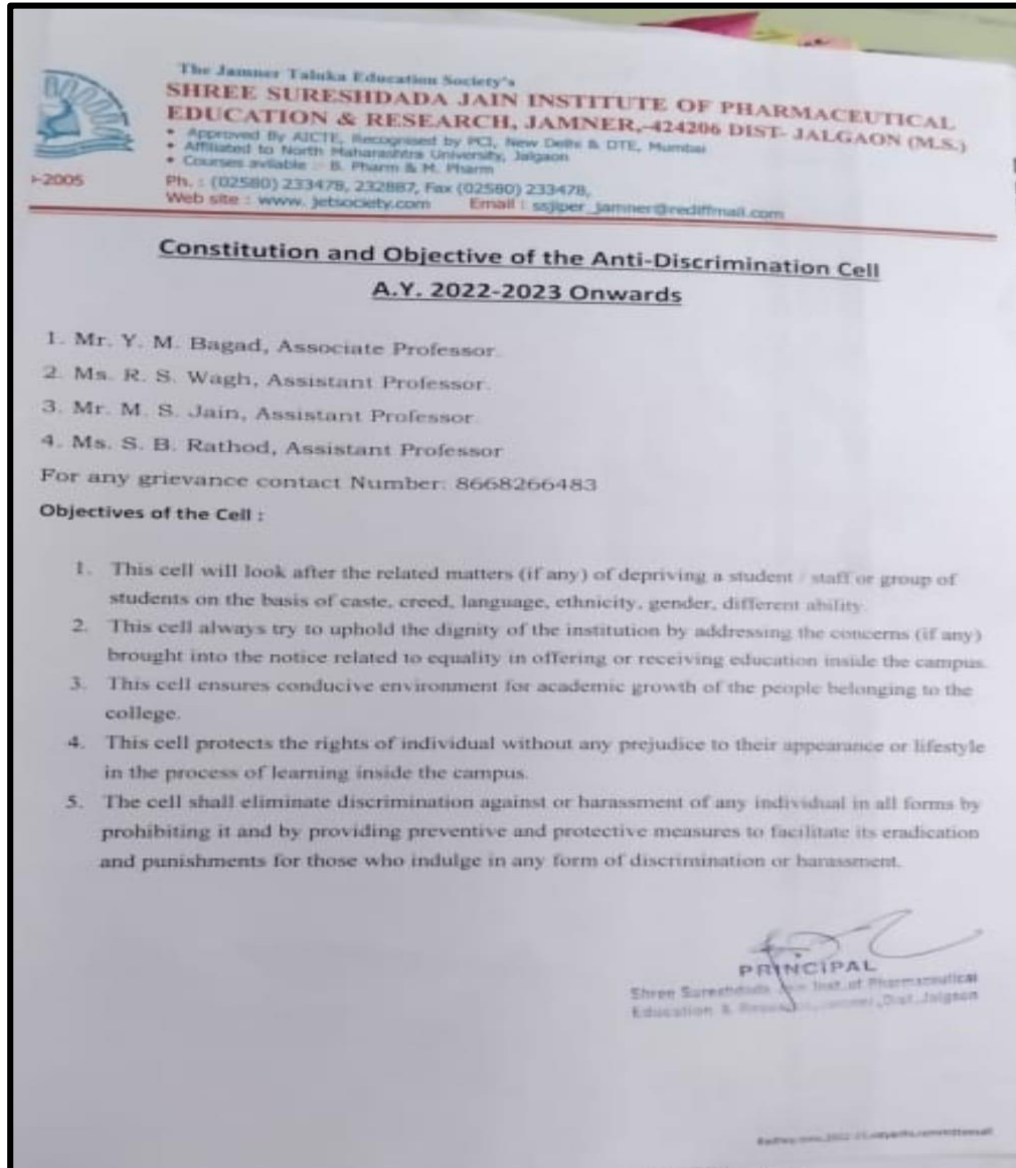
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## Anti-Discrimination Committee (ADC)

(As per UGC guideline)



  
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## ANTI-DISCRIMINATION COMMITTEE (ADC)

**A.Y.-2022-23**

**Date:11/08/2022**

### AGENDA OF MEETING

**As per the UGC Regulations, 2012**

(Promotion of Equality in Higher Educational Institutions and Grievance Redressal),

A meeting with all the members of Anti-Discrimination Committee (ADC) will be held on 18<sup>th</sup> Aug. 2022 All committee members are requested to be present at HOD cabin of Pharmacognosy at 12 pm and onwards

#### Following points will be discussed in a meeting

1. To protect the rights of students.
2. Ascertaining the measures to maintain the discipline in the college campus.
3. Investigating complaints from impacted students.
4. Any other matter with the permission to Chairman

#### Constitution of the Anti-Discrimination cell A.Y. 2022-23

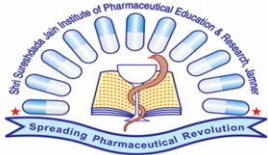
| Sr. No. | Member Name        | Designation | Signature |
|---------|--------------------|-------------|-----------|
| 1       | Mr. Y. M. Bagad    | Chairman    |           |
| 2       | Miss. R. S. Wagh   | Member      |           |
| 3       | Miss. S. B. Rathod | Member      |           |
| 4       | Mr. S. B. Jain     | Member      |           |



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## MINUTES OF MEETING

**A.Y. (2022-23) Date: 18/08/2022**

Meeting with all the members of Anti-Discrimination Cell was held on 18/08/2022.

**Prof. Y.M. Bagad** worked as a Chairman for the meeting

Certain guidelines and measures were decided in a consensus with all committee members

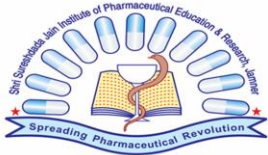
- The Cell aims to protect the rights of students without regard to their caste, creed, or religion.
- It also seeks to end all sorts of harassment and discrimination against students and to advance equality among students from all walks of life.
- The Committee shall investigate complaints from impacted students regarding discrimination on the basis of caste, creed, religion, language, ethnicity, gender, or disability; compile a thorough report for appropriate action.
- Maintain a Campus discipline so as to control over students misbehaves.

### **Anti-Discrimination cell A.Y. (2022-23)**

| Sr. No. | Member Name        | Designation | Signature |
|---------|--------------------|-------------|-----------|
| 1       | Mr. Y. M. Bagad    | Chairman    |           |
| 2       | Miss. R. S. Wagh   | Member      |           |
| 3       | Miss. S. B. Rathod | Member      |           |
| 4       | Mr. S. B. Jain     | Member      |           |



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## ANTI-DISCRIMINATIVE CELL (ADC)

Date:10/02/2023

### AGENDA OF MEETING

As per the UGC Regulations, 2012

(Promotion of Equality in Higher Educational Institutions and Grievance Redressal),

A meeting with all the members of Anti-Discrimination Committee (ADC) will be held on 17<sup>th</sup> Feb. 2023 All committee members are requested to be present at HOD cabin of Pharmacognosy at 12 pm and onwards.

#### Following points will be discussed in a meeting

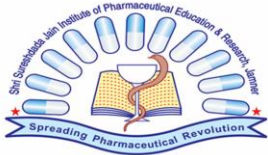
1. To protect the rights of students.
2. Ascertaining the measures to maintain the discipline in the college campus.
3. Any other matter with the permission to Chairman

| Sr. No. | Member Name        | Designation | Signature |
|---------|--------------------|-------------|-----------|
| 1       | Mr. Y. M. Bagad    | Chairman    |           |
| 2       | Miss. R. S. Wagh   | Member      |           |
| 3       | Miss. S. B. Rathod | Member      |           |
| 4       | Mr. S. B. Jain     | Member      |           |



  
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### Anti-Discrimination cell A.Y. 2022-23

#### MINUTES OF MEETING

A.Y. (2022-23)

Date: 10/02/2023

Meeting with all the members of Anti-Discrimination Cell was held on 10/02/2023

**Prof. Y.M. Bagad** worked as a Chairman for the meeting

Certain guidelines and measures were decided in a consensus with all committee members

- The Cell aims to protect the rights of students without regard to their caste, creed, or religion.
- It also seeks to end all sorts of harassment and discrimination against students and to advance equality among students from all walks of life.
- The Committee shall investigate complaints from impacted students regarding discrimination on the basis of caste, creed, religion, language, ethnicity, gender, or disability; compile a thorough report for appropriate action.

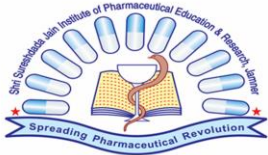
#### Anti-Discrimination cell A.Y. 2022-23

| Sr. No. | Member Name        | Designation | Signature |
|---------|--------------------|-------------|-----------|
| 1       | Mr. Y. M. Bagad    | Chairman    |           |
| 2       | Miss. R. S. Wagh   | Member      |           |
| 3       | Miss. S. B. Rathod | Member      |           |
| 4       | Mr. S. B. Jain     | Member      |           |



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## Anti- Ragging Committee

### Introduction

The following instructions are framed to prevent the menace of ragging and foster healthy interpersonal relations among students in the campus of Shree sureshdada jain Institute of pharmaceutical Education & Research , Jamner ,dist Jalgaon . Ragging is strictly forbidden in or outside the college campus. All students shall familiarize themselves with rules/regulations/guidelines on code of conduct, anti-ragging measures and discipline College. All 'new comers' should attend counselling sessions organized for them from time to time by the college staff.

### Objectives

- To aware the students of dehumanizing effect of ragging inherent in its perversity.
- To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence.

To handle the incidents of ragging brought to our notice promptly and stringently.

### Functions of Committee

- To consider the complaints received from the students and conduct enquiry and submit Report to the Anti- Ragging Committee along with punishment recommended for the offenders;
- To provide students the information pertaining to contact address and telephone numbers of the person(s) identified to receive complaints/distress calls;
- To create awareness among the students about Anti ragging.
- To take all necessary measures for prevention of Ragging inside the Campus/ Hostels.



  
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## Anti Ragging Committee

(As per UGC guideline)

**Constitution: The committee was constituted on 18 /10/21**

**Composition of Anti Ragging Committee**

The Jamner Taluka Education Society's  
**SHREE SURESHDADA JAIN INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH, JAMNER, -424206 DIST- JALGAON (M.S.)**  
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श्री.सुरेशदादा जैन इन्स्टिट्यूट ऑफ फार्मास्युटिकल अॅण्ड रिसर्च, जामनेर जि.जळगांव.  
महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम २०१६ या कायद्यातील कलम ९७ (१) नुसार गठीत  
महाविद्यालय विकास समिती  
-: शैक्षणिक वर्ष २०२१ - २२ :-

| अ. क्र. | नाव  | संवर्ग   | महाविद्यालय विकास समिती मधील पद |
|---------|--|--|---------------------------------|
| १       | श्री. पारस हुंबरलाल ललवाणी<br>(०१/१०/२०१८ पासून) | अध्यक्ष  | अध्यक्ष                         |
| २       | श्री. सुरेश मनोहरलाल धारीवाल                     | सचिव   | सभासद                           |
| ३       | प्रा. मनोज एम. बारी                              | विभाग प्रमुख                                       | सभासद                           |
| ४       | प्रा. पुनम अ. साळुंके                            | मान्यता प्राप्त अध्यापक<br>(महिला)                 | सभासद                           |
| ५       | प्रा. वाय. एम. बागड                              | मान्यता प्राप्त अध्यापक                            | सभासद                           |
| ६       | प्रा. ए. आर. उमरकर                               | मान्यता प्राप्त अध्यापक                            | सभासद                           |
| ७       | प्रा. एम. एस. जैन                                | माजी विद्यार्थी                                    | सभासद                           |
| ८       | डॉ. एस. एम. सरोदे                                | समन्वयक, महाविद्यालय<br>अंतर्गत गुणवत्ता हमी समिती | सभासद                           |
| ९       | श्री. व्ही. आर. महाजन                            | अध्यापकेतर कर्मचारी                                | सभासद                           |
| १०      | .....  | महाविद्यालय विद्यार्थी परिषद<br>सचिव               | सभासद                           |
| ११      | डॉ. एस. डी. बन्हाटे                              | प्राचार्य  | सचिव                            |

संदर्भ :- उमवि/२/७१/२०१७ दि.२९/०४/२०१७ क.ब.वौ.उ.म.वि.जळगांव यांचे पत्र.

Principal  
Shree Sureshdada Jain Inst. of Pharmaceutical Education & Research, Jamner, Dist. Jalgaon  
Radhey.jnu, 2019-20, vidyarthi committees



PRINCIPAL

Shree Sureshdada Jain Inst. of Pharmaceutical Education & Research, Jamner, Dist. Jalgaon



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## NOTICE

**Date: 25 / 11 /2021**

All the students of B. Pharmacy are hereby informed that, all should submit their online/Offline Anti-Ragging undertaking (Affidavit) of students & parents in Office on or before 26 Nov. 2021.

Those students who are unable to submit the forms, they will be solely responsible for cancelation of admission as per PCI.

**Venue:** Shree sureshdada jain Institute of pharmaceutical Education & Research,

Jamner ,dist Jalgaon

**Note:** All the anti-ragging committee and squad members should be present at venue



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**Anti-Ragging Squad 2021-2022**

\*Anti-Ragging committee Squad name was constituted on 16 th Aug 2019 as follows:

Chairman - DR. S.D Barhate

Representative members of Campus:

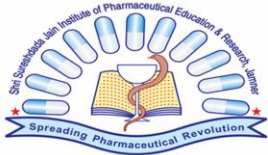
| Sr.No. | Committee Member   | Designation       | Signature |
|--------|--------------------|-------------------|-----------|
| 1      | Mrs. P. A. Borse   | Presiding Officer |           |
| 2      | DR. S. D. Barhate  | Member            |           |
| 3      | Miss. R. S. Wagh   | Member            |           |
| 4      | Miss. S. B. Rathod | Member            |           |

Principal  
Shree Sureshdada Jain Inst. of Pharmaceutical Education & Research, Jamner, Dist. Jalgaon



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## Grievance Redressal Cell

(As per UGC guideline)

### **Introduction**

The grievance redressal cell enquires about the grievances brought to its notice and suggests the action to be taken at the institutional level for its redressal. Students can approach the committee members, if he/she has any grievance regarding academic and non-academic matters and the committee will take action as required.

### **Objectives**

- Provide a support system for the students to address their grievances.
- Initiate proactive measures to redress the grievances of the students.
- Analyse the complaints and representations of aggrieved students and to take coordinated action with the relevant authorities for redressal.
- Receive suggestions periodically from the students for improvement.

### **Responsibilities**

Grievances at departmental level are governed by the concerned mentors, class coordinators and department heads immediately without delay.

- Unresolved grievances at the departmental level are then referred to the grievance redressal cell of the institution.



  
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**Grievance Redressal Cell**

Constitution:  
 The committee was constituted on 16/09/2019

**Composition of Grievance Redressal Cell**

| Sr. No. | Name of Committee Members | Designation | Signature |
|---------|---------------------------|-------------|-----------|
| 1       | DR. S.D. Barbate          | Chairman    |           |
| 2       | Prof. M.M. Bari           | Member      |           |
| 3       | Prof. S. J. Tadvil        | Member      |           |
| 4       | Prof. P.A. Borse          | Member      |           |

Principal  
Shree Sureshdada Jain Inst. of Pharmaceutical Education & Research, Jamner, Dist. Jalgaon

**STUDENT GRIEVANCE REDRESSAL CELL**

Date: 19/11/2021

It is hereby informed to all Committee members to be present Principal cabin for the First meeting of constitution of Student Feedback Grievance for A.Y. 2021-2022. Meeting will be held on 23/11/2021 at 10:30am.

**AGENDA OF MEETING**

- To read and confirm meetings agendas and findings of resolutions.
- To open suggestions box/complaint box in presence of committee members.
- To organise Edu - Grievance Awareness camp for F. Y. B. Pharm students.

| Sr. No. | Name of Committee Members | Designation         | Position |
|---------|---------------------------|---------------------|----------|
| 1       | Dr.S.D.Barbate            | Principal           | Chairman |
| 2       | Mr.M.M.Bari               | Associate Professor | Member   |
| 3       | Mrs. P. A. Borse          | Associate Professor | Member   |
| 4       | Mr.S.J.Tadvil             | Assistant Professor | Member   |
| 5       | Mr.V.R.Mahajan            | Clerk               | Member   |

Chairman  
Student grievance redressal committee  
Shree Sureshdada Jain Inst. of Pharmaceutical Education & Research, Jamner, Dist. Jalgaon

**STUDENT GRIEVANCE REDRESSAL CELL**

Date: 23/11/2021

A meeting with all the members Student Grievance Cell, Education was held on : 23/11/2021

Dr. S. D.Barbate worked as a Chairman for the meeting. Following points were discussed in a meeting.

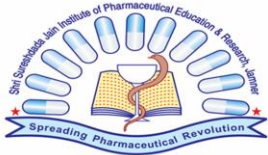
**MINUTES OF MEETING**

- Coordinator read out the meeting's agenda and topics.
- To open suggestions box/complaint box in presence of committee members.
- To organise Student Grievance Cell, Edu - Grievance Awareness camp for F. Y. B. Pharm Students.
- Any other point or suggestion with permission of Chairperson.

| Sr. No. | Name of Committee Members | Designation         | Position | Signature |
|---------|---------------------------|---------------------|----------|-----------|
| 1       | Dr.S.D.Barbate            | Principal           | Chairman |           |
| 2       | Mr.M.M.Bari               | Associate Professor | Member   |           |
| 3       | Mrs. P. A. Borse          | Associate Professor | Member   |           |
| 4       | Mr.S.J.Tadvil             | Assistant Professor | Member   |           |
| 5       | Mr.V.R.Mahajan            | Clerk               | Member   |           |



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## Students Grievance Redressal Cell

### ACTION TAKEN REPORT

**Date: 24 / 11 /2021**

Meeting of members of grievance redressal committee was held on 27/11 /2021 at 3:30 pm under the Chairmanship of Hon. Principal Dr. S.D. Barhate in meeting hall of Shree Sureshdada Jain Institute of pharmaceutical Education & Research, Jamner, Dist. Jalgaon. As per the discussions and the approved minutes in the said meeting action was taken as under:

The Principal clearly explained the importance of cleanliness and hygiene in the washrooms of students to the concerned non-teaching staff to eliminate complaints regarding cleanliness.

- Informed management about issue regarding Potable water facility on 1 floor of the building.
- It was decided by all the members to schedule a program on Personality Development in the upcoming year and the same was communicated to academic in charge.
- The decision, taken in the meeting was communicated to students.



  
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## CIRCULAR

**Date:** 13/10/2021

A meeting of Anti Sexual Harassment Cell Committee members will be held on 14/10/2021 in meeting hall of Shree Sureshdada Jain Institute of pharmaceutical Education & Research, Jamner, Dist Jalgaon.

Committee members are requested to attend the same.

**Venue:** Shree sureshdada jain Institute of pharmaceutical Education & Research, Jamner Dist Jalgaon

**Note:** All the Committee members' staff to attend this meeting.



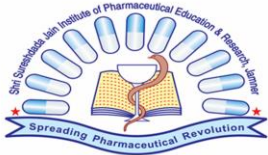
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## Anti-Sexual Harassment Cell

(As per UGC guideline)

### Objectives:

- The objectives of these committee is for Prevention of sexual harassment to ensure safe environment for girl students at the Workplace are as follows:
- To deal with cases of discrimination and sexual harassment in a time bound manner, aiming
- at ensuring support services to the victimized
- Prohibition of any hierarchical oppression exercised based on gender Inequality that prohibits
- intellectual or academic growth.
- Prevention of gender biased attitude when it comes to adjudication of efficacy of work
- allocated within working hours.
- Protection of the fundamental rights of a woman
- To develop a policy against sexual harassment of women at the Institute.
- To ensure the implementation of the policy in letter and spirit through proper Reporting of the complaints and their follow-up procedures.
- To uphold the commitment of the Institute to provide an environment free of gender based
- discrimination. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
- To create a secure physical and social environment to determine any act of sexual
- harassment.
- To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the institute.

### Functions:

- To help women to realize their rights of freedom.
- To treat sexual harassment as a misconduct and initiate punitive actions for such misconduct.
- To assist the aggrieved woman to place the complaint.
- To safe guard the one who is victimized.
- To educate and train students about sexual harassment.



  
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**Anti-Sexual Harassment Cell**  
 Constitution :- The committee was constituted on 14/09/21

**Composition of Anti-Sexual Harassment Cell**

| Sr. No. | Committee Member     | Designation       | Signature |
|---------|----------------------|-------------------|-----------|
| 1       | Hon. Suresh Dhariwal | Secretary         |           |
| 2       | DR. S.D. Barbate     | Principal         |           |
| 3       | Mrs. P.A. Borse      | Member of Faculty |           |
| 4       | Mr. Sunil Tadv       | Member of Faculty |           |

**JAMNER, Dist. Jalgaon**  
 Principal  
 Shree Sureshdada Jain Inst. of Pharmaceutical Education & Research, Jamner.

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**Gender Sensitization Cell and Internal Complain Committee (ICC)**  
 As per Sexual-Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.  
 AY: 2021-2022.

| Sr. No. | Member Name          | Designation       |
|---------|----------------------|-------------------|
| 6.      | Mrs. P. A. Borse     | Presiding Officer |
| 7.      | Dr. S.D. Barbate     | Member            |
| 8.      | Miss R. S. Wagh      | Member            |
| 9.      | Miss. S. B. Rathod   | Member            |
| 10.     | Miss. T. S. Chordiya | Member            |

**Duties:**

- To develop awareness in Girl Students and Female Employee about sexual Harassment and punishments for culprit.
- To File the Complaint received and to take proper action against culprit by keeping confidentiality regarding complaint.

**Notice**  
 It is here by informed that meeting of "Gender sensitization Cell (GSC) and Internal Complain Committee (ICC)" As per Sexual-Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 was arranged at 1500 hrs on 15<sup>th</sup> January 2022, at Hon'ble Principal's cabin to discuss the Agenda.

**Agenda**

- Construction of GSC and ICC cell
- Responsibilities of GSC and ICC cell
- Felicitation of GSC and ICC cell members
- Any other matter with the permission of the Presiding Officer.

**JAMNER, Dist. Jalgaon**  
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**Gender Sensitization Cell (GSC) and Internal Complain Committee (ICC)**  
 As per Sexual-Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

**Academic Year: 2021-2022.**  
**Minutes of meeting**  
 Minutes of "Gender Sensitization Cell and Internal Complain Committee (ICC)" meeting of college held at 1500 hrs on 15<sup>th</sup> January 2022, at Hon'ble Principal's cabin.

Following members of GSC and ICC attended the meeting:

- Mrs. P. A. Borse Presiding Officer
- Dr. S.D. Barbate Member
- Miss R. S. Wagh Member
- Miss. S. B. Rathod Member
- Miss. T.S. Chordiya Member

| Sr. No. | Subject                          | Minutes  |
|---------|----------------------------------|--|
| 1       | Construction of GSC and ICC cell | Committee was constructed as per the guidelines issued by Sexual-Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, by the Hon'ble Principal. This committee has been set up in place by SSJIPER, Jamner. At the outset, presiding officer welcomed to all the members of the committee. |

**JAMNER, Dist. Jalgaon**  
 Principal  
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|   |   |   |
|---|---|---|
| 2 | Duties of GSC and ICC cell                                    | Presiding Officer explained the role of ICC and said everyone has Duties to contribute to the cause. Further she mentioned that it was the first meeting of the academic year 2021-2022 of the constituted GSC and ICC in SSJIPER.<br>1. The Handbook on Sexual-Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 issued by Ministry of Women And Child Development and the composition of the Internal Complaints Committee of SSJIPER must be uploaded on SSJIPER website.<br>2. A complaint Drop box must be placed in the office premises.<br>3. It was emphasized that in order to create awareness and continuous sensitization among the teaching, non-teaching and students, it is essential to place banners/posters/notices defining sexual harassment at prominent places in the SSJIPER campus. |
| 3 | Any other matter with the permission of the Presiding Officer | No complaint of sexual harassment has been received from any women teaching, non-teaching and students toward committee.  |

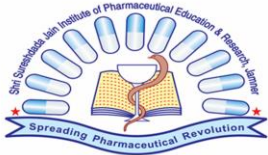
The presiding officer conveyed her thanks to the members for attending the meeting and the members agreed that the committee will every quarter on a regular basis or earlier, if need arise. Next meeting of the committee will be held in the academic year 2022- 2023.

Meeting ended with the vote of thanks to the presiding officer.

**JAMNER, Dist. Jalgaon**  
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### **Internal Complaint Committee (ICC)**

#### **Objectives of ICC:**

- The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:
- To develop a policy against sexual harassment of women at the Institute.
- To ensure the implementation of the policy in letter and spirit through proper Reporting of the complaints and their follow-up procedures.
- To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
- To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
- To create a secure physical and social environment to determine any act of sexual harassment.
- To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the Institute.

#### **Functions:**

- The Internal Complaints Committee has two major functions:  
1. Preventive 2. Remedial Preventive
- To work towards creating an atmosphere promoting equality, non-discrimination and gender sensitivity.
- To promote and facilitate measures to create a work environment that is free of sexual harassment.

#### **Remedial**

- To receive and take cognizance of complaints made about sexual harassment at the university and give every complaint serious consideration.
- Crisis Management, Mediation and Counselling
- To conduct enquiries into the complaints, place findings and recommendations regarding penalties against the harasser



  
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**Internal Complaint Committee (ICC)**

**(As per UGC guideline)**

**Constitution:-**The committee was constituted on 21/09/2021

**Composition of Internal Complaint Committee**

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**Gender Sensitization Cell and Internal Complaint Committee (ICC)**  
As per Sexual-Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

AY : 2019 - 2022

| Sr. No. | Member Name        | Designation       |
|---------|--------------------|-------------------|
| 1       | Mrs. P. A. Salunke | Presiding Officer |
| 2       | Dr. S. D. Barhate  | Member            |
| 3       | Miss. R. S. Wagh   | Member            |
| 4       | Miss. S. B. Rathod | Member            |

**Duties :**

- To develop awareness in girl students and female employees about sexual harassment and punishments for culprit.
- To file the complaint received and to take proper action against culprit by keeping confidentiality regarding complaint.

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17/01/2022

**Gender Sensitization Cell (GSC) and Internal Complaint Committee (ICC)**  
As per Sexual-Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

**Academic Year: 2021-2022.**

**Minutes of meeting**  
Minutes of "Gender Sensitization Cell and Internal Complaint Committee (ICC)" meeting of college held at 1500 hrs on 15<sup>th</sup> January 2022, at Hon'ble Principal's cabin.

Following members of GSC and ICC attended the meeting:

|                        |                   |                    |
|------------------------|-------------------|--------------------|
| 1. Mrs. P. A. Borse    | Presiding Officer | <i>[Signature]</i> |
| 2. Dr. S.D. Barhate    | Member            | <i>[Signature]</i> |
| 3. Miss R. S. Wagh     | Member            | <i>[Signature]</i> |
| 4. Miss. S. B. Rathod  | Member            | <i>[Signature]</i> |
| 5. Miss. T.S. Chordiya | Member            | <i>[Signature]</i> |

| Sr. No. | Subject                          | Minutes  |
|---------|----------------------------------|--|
| 1       | Construction of GSC and ICC cell | Committee was constructed as per the guidelines issued by Sexual -Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, by the Hon'ble Principal. This committee has been set in place by SSJIPER, Jamner. At the outset, presiding officer welcomed to all the members of the committee. |

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|   |   |  |
|---|---|--|
| 2 | Duties of GSC and ICC cell                                    | Presiding Officer explained the role of ICC and said everyone has Duties to contribute to the cause. Further she mentioned that it was the first meeting of the academic year 2021-2022 of the constituted GSC and ICC in SSJIPER.<br>1. The Handbook on Sexual -Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 issued by Ministry of Women And Child Development and the composition of the Internal Complaints Committee of SSJIPER must be uploaded on SSJIPER website.<br>2. A complaint Drop box must be placed in the office premises.<br>3. It was emphasized that in order to create awareness and continuous sensitization among the teaching, non-teaching and students, it is essential to place banners/posters/notices defining sexual harassment at prominent places in the SSJIPER campus.<br>No complaint of sexual harassment has been received from any women teaching, non-teaching and students toward committee. |
| 3 | Any other matter with the permission of the Presiding Officer |  |

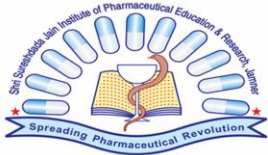
The presiding officer conveyed her thanks to the members for attending the meeting and the members agreed that the committee will every quarter on a regular basis or earlier, if need arise. Next meeting of the committee will be held in the academic year 2022- 2023.

Meeting ended with the vote of thanks to the presiding officer.

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**Anti-Discrimination Committee (2021-22)**

**(As per UGC guideline)**

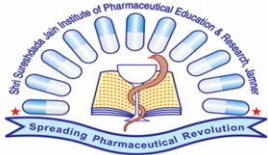
The Anti-Discrimination Committee of Shree sureshdada jain Institute of pharmaceutical Education & Research, Jamner, Jalgaon, the is constituted and the members of the committee are as follows.

| Sr. No | Committee member | Designation            | Signature |
|--------|------------------|------------------------|-----------|
| 1      | DR. S.D. Barhate | Principal              |           |
| 2      | DR. S.M . Sarode | Chairman               |           |
| 3      | Mr. M.S. Jain    | Member                 |           |
| 4      | Ms. S.B . Rathod | Member                 |           |
| 5      | Patil Rohini S   | Student Representative |           |
| 6.     | Rajput Akash .S  | Student Representative |           |



  
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## **Anti-Discrimination Committee (ADC) (2021-22)**

### **Introduction:**

Shree sureshdada jain Institute of pharmaceutical Education & Research, Jamner, Jalgaon, provides everybody with equal opportunity into its fold irrespective of caste, religion, language or based on gender. The institute ensures that every individual inside the institute exercise equal rights and acquire in the process of offering or receiving education. Any act, speech or intentions that perturb that harmony among the people is seriously regarded and dealt or immediate basis to restore the peace.

### **Objective:**

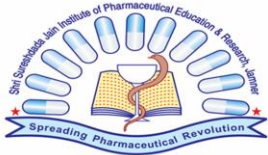
1. This cell will look after the related matters (if any) of depriving a student/staff or group of students on the basis of caste, creed, language, ethnicity, gender, different ability.
2. This cell always tries to uphold the dignity of the institution by addressing the concerns (if any) brought into the notice related to equality in offering or receiving education inside the campus.
3. This cell ensures a conducive environment for academic growth of the people belonging to the university.
4. This cell protects the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning inside the campus.
5. The Cell shall eliminate discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.

### **Function:**

- Prepare overall teaching program or academic calendar of the institute.
- Recommended and take action to make use of an effective ICT in campus
- To promote a FDP for Teaching Improvement of faculty
- Prepare financial budget of the college and approving the same.
- Prepare students and employee welfare activities in the institute
- Discuss the Reports of the IQAC and make suitable recommendations
- Track all activities of students and staff regarding indiscipline or other activity which is not beneficial for the institute.



  
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## Minutes of meeting of Anti-Discrimination committee (2021-22)

(As per UGC guideline)

Date: 21/09/2021

Venue: Meeting Hall

Time: 11:30 am

### **Following points were discussed in the meeting**

The meeting of Anti-Discrimination committee has been organised at shree sureshdada jain Institute of Pharmaceutical Education & Research, Jamner, Jalgaon under the chairmanship of Dr. S.M. Sarode The committee ensures a healthy learning/working environment of students and staff for their academic and overall development.

The cell always tries to uphold the dignity of the institution by addressing the concern (if any) brought into the notice related to inequality in offering on receiving education inside the campus.

To prevent the discrimination issues, the members are instructed creat awareness among the students by circulating the punishments against discrimination or harassment of any individual. At the end of the meeting the chairperson thanked all the members for their involvement & notions.

| Sr. No | Committee member | Designation            | Signature |
|--------|------------------|------------------------|-----------|
| 1      | DR. S.D. Barhate | Principal              |           |
| 2      | DR. S.M. Sarode  | Chairman               |           |
| 3      | Mr. M.S. Jain    | Member                 |           |
| 4      | Ms. S.B. Rathod  | Member                 |           |
| 5      | Patil Rohini S   | Student Representative |           |
| 6.     | Rajput Akash .S  | Student Representative |           |



  
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**Following Committee member were present for the meeting**

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**Anti-Discrimination Committee (2021-22)**

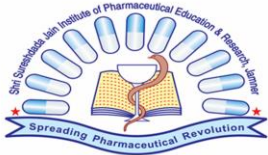
The Anti-Discrimination Committee of Shree Sureshdada Jain Institute of pharmaceutical Education & Research, Jamner, Jalgaon, the is constituted and the members of the committee are as follows.

| Sr. No | Committee member | Designation            | Signature |
|--------|------------------|------------------------|-----------|
| 1      | DR. S.D. Barhate | Principal              |           |
| 2      | DR. S.M . Sarode | Chairman               |           |
| 3      | Mr. M.S. Jain    | Member                 |           |
| 4      | Ms. S.B . Rathod | Member                 |           |
| 5      | Patil Rohini S   | Student Representative |           |
| 6.     | Rajput Akash .S  | Student Representative |           |

Principal  
Shree Sureshdada Jain Inst. of Pharmaceutical Education & Research, Jamner, Dist. Jalgaon



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## Anti-Ragging Committee (As per UGC guideline)


**Constitution:** The committee was constituted on 04/09/2019.

The Jamner Taluka Education Society's  
**SHREE SURESHDADA JAIN INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH, JAMNER- 424206, DIST:- JALGAON, (M.S.)**  
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Ref. No. : SSJIIPER/arc1/2019 Date : 04<sup>th</sup> Sep.19

**ANTI RAGGING COMMITTEE 2019-20**

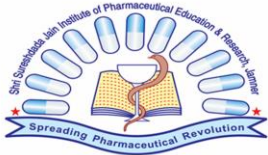
| Sr. No. | Name   | Designation                                  | Contact No.              |
|---------|--|--|--------------------------|
| 1       | Dr. Shashikant D. Barhate<br>(Principal, SSJIIPER, Jamner) | Chairman                                     | 9890608680               |
| 2       | Mr. Namdeo Tilekar<br>( Tahsildar)                         | Member, Civil<br>Administration              | 02580-230033             |
| 3       | Mr. Pratap Ingale<br>(P.I. Police Station, Jamner)         | Member, Police<br>Administration             | 02580-230033,            |
| 4       | Mr. Mohan Saraswat<br>(Reporter, Lokmat)                   | Member, Local<br>Media                       | 9422774806               |
| 5       | Prof. S.M. Sathe   | Member, NGO<br>involved in<br>Youth Activity | 9423940078               |
| 6       | Prof. M. M. Bari   | Member,<br>Faculty                           | 9421522084               |
| 7       | Prof. Ms. P.A. Salunke                                     | Member,<br>Faculty                           | 7588687348               |
| 8       | Mr. Balwant Muralidhar<br>Deshpande                        | Member,<br>Parents                           | 9834485323               |
| 9       | Ms. Patil Priyanka Anil<br>(F.Y.B. Pharm, Fresher)         | Member,<br>Student                           | 9545471435<br>7666314121 |
| 10      | Deshpande Shailesh Balwant<br>(F.Y.B. Pharm, Fresher)      | Member,<br>Student                           | 9834485323               |
| 11      | Ms. Chaudhari Shraddha Sunil<br>(S.Y.B. Pharm, Senior)     | Member,<br>Student                           | 9421830599               |
| 12      | Mr. Rajput Akash Shantilal<br>(S.Y.B. Pharm, Senior)       | Member,<br>Student                           | 9730894832               |

  
Principal  
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## Anti-Ragging Committee

### Introduction

The following instructions are framed to prevent the menace of ragging and foster healthy interpersonal relations among students in the campus of Shri Sureshdada Jain Institute of Pharmaceutical Education and Research Jamner, Jalgaon. Ragging is strictly forbidden in or outside the college campus. All students shall familiarize themselves with rules/regulations/guidelines on code of conduct, anti-ragging measures and discipline College. All 'new comers' should attend counselling sessions organized for them from time to time by the college staff.


### Objectives

- To aware the students of dehumanizing effect of ragging inherent in its perversity
- To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence
- To handle the incidents of ragging brought to our notice promptly and stringently.

### Functions of Committee

- To consider the complaints received from the students and conduct enquiry and submit report to the Anti- Ragging Committee along with punishment recommended for the offenders;
- To provide students the information pertaining to contact address and telephone numbers of the person(s) identified to receive complaints/distress calls;
- To create awareness among the students about Anti ragging.
  - To take all necessary measures for prevention of Ragging inside the Campus/ Hostels.



  
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Date: 04/09/2019

## NOTICE

All the students of B. Pharmacy are hereby informed that, all should submit their online/Offline Anti-Ragging undertaking (Affidavit) of students & parents in Office on or before **6<sup>th</sup> sept. 2019.**

Those students who are unable to submit the forms, they will be solely responsible for cancelation of admission as per PCI.

**Venue:** Shri Sureshdada Jain Institute of Pharmaceutical Education and Research Jamner,  
Jalgaon

[www.antiragging.in](http://www.antiragging.in)



  
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Ref. No. : SSJIPER/arc1/2019 Date: 04<sup>th</sup> Sep. 2019

**Anti-Ragging Squad 2019-20**

Duties:

It shall be a duty of the Anti – Ragging Squad to be called upon to make surprise raids on the hostels and other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places.

| Sr. No. | Name                    | Designation in Squad |
|---------|-------------------------|----------------------|
| 1       | Prof. M. M. Bari        | Chairman             |
| 2       | Prof. Ms. P. A. Salunke | Member               |
| 3       | Mr. Vinay R. Mahajan    | Member               |
| 4       | Mr. M.R. Dixit          | Member               |

Principal  
Shree Sureshdada Jain Inst. of Pharmaceutical  
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Principal  
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## Minutes of Anti Ragging Committee (As per UGC guideline)

Date: 11/09/2019

Venue: Meeting Hall

Time: 12.00 pm

Following points were discussed in the meeting.

| Anti-Ragging cell (preceding प्रसिद्धि) |  |                                 |
|---|--|---------------------------------|
| विषय नंबर (Meeting Number)              | विषय   | तारीख (Date) दिनांक: 11/09/2019 |
|   | Agenda Meeting   |                                 |
|   | It is hereby informed given for the anti-ragging committee meeting of the college to be held at 5:00pm on 11, September, 2019 at Hon. principal's cabin. The agenda is attached. |                                 |
| 1                                       | Confirmation of the minutes of the last meeting.   |                                 |
| 2                                       | Felicitation of anti-ragging committee members AY-2019-20.   |                                 |
| 3                                       | Duties & responsibilities of the anti-ragging committee.   |                                 |
| 4                                       | Any other matter with the permission of chairman   |                                 |

| सभानंबर (Meeting No.) (Date) दिनांक: 11/09/2019 |  |                              |
|---|--|------------------------------|
| विषय नंबर                                       | विषय   | तारीख                        |
|   | The anti-ragging committee meeting has been held on 11 <sup>th</sup> September 2019 at 5:00pm at Hon. principal's cabin. |                              |
|   | Following anti-ragging committee members are present:  |                              |
| Sr. No.   | Name   | Designation                  |
| 1   | Dr. S. D. Borkate  | Chairman                     |
| 2   | Mr. Namdeo Teliyar   | Member, Civil Administration |
| 3   | Mr. Prantap Ingale   | Member, Police               |
| 4   | Mr. Mohan Saraswat   | Member, Local media          |
| 5   | Prof. S. M. Sathe  | Member, NGO                  |
| 6   | Prof. M. M. Bari   | Member, Faculty              |
| 7   | Prof. Ms. P. A. Salunke  | Member, Faculty              |
| 8   | Mr. B. M. Deshpande  | Member, Parents              |
| 9   | Ms. P. P. Priyanka A.  | Member, Student              |
| 10  | Deshpande Shailesh B.  | Member, Student              |
| 11  | Mr. Chaudhari Shrikant   | Member, Student              |
| 12  | Mr. Rajpat Akash S.  | Member, Student              |

| सभानंबर (Meeting No.) (Date) दिनांक: 20/09/2019 |  |  |
|---|--|--|
| विषय नंबर                                       | विषय   | तारीख  |
| 1   | Confirmation of the minutes of the last meeting                      | The minutes of the meeting held on 20 <sup>th</sup> September 2019 were approved & signed by the chairman.   |
| 2   | To discuss the duties and responsibilities of the anti-ragging squad | It shall be the duty of the anti-ragging squad to be called upon to make surprise raids on hostels and other places vulnerable to incidents of ragging & shall be empowered to inspect such places. To conduct on the spot enquiry into any incident of ragging referred to it by the Head of the institution. |
| 3   | Any other matter with the permission of the chairman                 | - NA -   |



Principal  
Shree Sureshdada Jain Institute of Pharmaceutical Education & Research, Jamner, Dist. Jalgaon



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## Anti-Ragging Committee

### Appointment Letter

Date: 04 /09/2019

To,

Mr. Rajput Akash Shantilal,

(S.Y. B. Pharm, Senior) Student,

Shri Sureshdada Jain Institute of Pharmaceutical

Education and Research, Jamner

Tal. Jamner, Dist. Jalgaon

**Subjects:** Appointment on Anti-ragging Committee as a Student Representative.

Respected sir,

As per guide line of PCI, New Delhi, I am constituting an Anti- ragging Committee under Chairmanship of Dr. S. D. Barhate (Principal of Shri Sureshdada Jain Institute of Pharmaceutical Education and Research, Jamner), with the various field member, you are appointed in this Anti-ragging Committee as a member from Student Representative for the Academic year 2019-20. As a member you are an Authorized person for watching & visiting our college campus to prevent Ragging. You are requested to kindly accept our appointment and take a Charge.



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## Anti-Ragging Committee

### Appointment Letter

Date: 04/09/2019

To,

Mr. Balwant Muralidhar Deshpande,

Parent Representative Member,

Shri Sureshdada Jain Institute of Pharmaceutical

Education and Research, Jamner

Tal. Jamner, Dist. Jalgaon

**Subjects:** Appointment on Anti-ragging Committee as a Parent Representative  
Member.

Respected sir,

As per guide line of PCI, New Delhi, I am constituting an Anti- ragging Committee under Chairmanship of Dr. S. D. Barhate (Principal of Shri Sureshdada Jain Institute of Pharmaceutical Education and Research, Jamner), with the various field member, you are appointed in this Anti-ragging Committee as a member from Parent Representative for the Academic year 2019-20.

As a member you are an Authorized person for watching & visiting our college campus to prevent Ragging. You are requested to kindly accept our appointment and take a Charge.



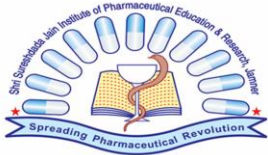
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## Anti-Ragging Committee

### Appointment Letter

Date: 04/09/2019

To,

Ms. Chaudhari Shraddha Sunil,

(S.Y. B. Pharm, Senior) Student,

Shri Sureshdada Jain Institute of Pharmaceutical

Education and Research, Jamner

Tal. Jamner, Dist. Jalgaon

**Subjects:** Appointment on Anti-ragging Committee as a Student Representative.

Respected sir,

As per guide line of PCI, New Delhi, I am constituting an Anti- ragging Committee under Chairmanship of Dr. S. D. Barhate (Principal of Shri Sureshdada Jain Institute of Pharmaceutical Education and Research, Jamner), with the various field member, you are appointed in this Anti-ragging Committee as a member from Student Representative for the Academic year 2019-20. As a member you are an Authorized person for watching & visiting our college campus to prevent Ragging. You are requested to kindly accept our appointment and take a Charge.



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## Anti-Ragging Committee

### Appointment Letter

Date: 04/09/2019

To,

Ms. P. A. Salunkhe,

Professor

Shri Sureshdada Jain Institute of Pharmaceutical

Education and Research, Jamner

Tal. Jamner, Dist. Jalgaon

**Subjects:** Appointment on Anti-ragging Squad as a Member.

Respected sir,

As per guide line of PCI, New Delhi, I am constituting an Anti- ragging Committee under Chairmanship of Dr. S. D. Barhate (Anti-ragging Squad of SSJIPER), with the various field member, you are appointed in this Anti-ragging Committee as a member for the Academic year 2019-20.

As a member you are an Authorized person for watching & visiting our college campus to prevent Ragging. You are requested to kindly accept our appointment and take a Charge.



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## Anti-Ragging Committee

### Appointment Letter

**Date: 04/09/2019**

To,  
Mr. M. M. Bari,  
Professor,  
Shri Sureshdada Jain Institute of Pharmaceutical  
Education and Research, Jamner  
Tal. Jamner, Dist. Jalgaon

**Subjects:** Appointment on Anti-ragging Squad as a Chairman.

Respected sir,

As per guide line of PCI, New Delhi, I am constituting an Anti- ragging Committee under chairmanship of Dr. S. D. Barhate (Principal of Shri Sureshdada Jain Institute of Pharmaceutical Education and Research, Jamner), with the various field member, you are appointed in this Anti-ragging Squad as a Chairman for the Academic year 2019-20.

As a member you are an Authorized person for watching & visiting our college campus to prevent Ragging. You are requested to kindly accept our appointment and take a Charge.



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## Anti-Ragging Committee

### Appointment Letter

**Date: 04/09/2019**

To,  
Mr. Vinay R. Mahajan,  
Non-Teaching Faculty Member  
Shri Sureshdada Jain Institute of Pharmaceutical  
Education and Research, Jamner  
Tal. Jamner, Dist. Jalgaon

**Subjects:** Appointment on Anti-ragging Squad as a Member.

Respected sir,

As per guide line of PCI, New Delhi, I am constituting an Anti- ragging Committee under Chairmanship of Dr. S. D. Barhate (Anti-ragging Squad of SSJIPER) with the various field member, you are appointed in this Anti-ragging Committee as a member for the Academic year 2019-20.

As a member you are an Authorized person for watching & visiting our college campus to prevent Ragging. You are requested to kindly accept our appointment and take a Charge.



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## Anti-Ragging Squad

### Appointment Letter

Date: 04/09/2019

To,

Mr. M. R. Dixit,

Lab-Assistant

Shri Sureshdada Jain Institute of Pharmaceutical

Education and Research, Jamner

Tal. Jamner, Dist. Jalgaon

**Subjects:** Appointment on Anti-ragging Squad as a Member.

Respected sir,

As per guide line of PCI, New Delhi, I am constituting an Anti- ragging Committee under Chairmanship of Dr. S. D. Barhate (Anti-ragging Squad of SSJIPER) with the various field member, you are appointed in this Anti-ragging Committee as a member for the Academic year 2019-20.

As a member you are an Authorized person for watching & visiting our college campus to prevent Ragging. You are requested to kindly accept our appointment and take a Charge.



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**Date: 11/09/2019**

## CIRCULAR

A meeting of Grievance and Redressal cell committee members will be held on **14/09/2019** in meeting hall of Shri Sureshdada Jain Institute of Pharmaceutical Education and Research Jamner. Committee members are requested to attend the same.



  
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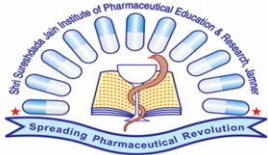
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## Students Grievance Redressal Cell

### **Introduction**

The grievance redressal cell enquires about the grievances brought to its notice and suggests the action to be taken at the institutional level for its redressal. Students can approach the committee members, if he/she has any grievance regarding academic and non-academic matters and the committee will take action as required.

### **Objectives**

- Provide a support system for the students to address their grievances.
- Initiate proactive measures to redress the grievances of the students.
- Analyse the complaints and representations of aggrieved students and to take coordinated action with the relevant authorities for redressal.
- Receive suggestions periodically from the students for improvement.

### **Responsibilities**

- Grievances at departmental level are governed by the concerned mentors, class coordinators and department heads immediately without delay.
- Unresolved grievances at the departmental level are then referred to the grievance redressal cell of the institution.



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Date: 14/01/2020

## CIRCULAR

A meeting of Anti Sexual Harassment Cell Committee members will be held on **17/01/2020** in meeting hall of Shri Sureshdada Jain Institute of Pharmaceutical Education and Research, Jamner. Committee members are requested to attend the same.

**Venue:** Shri Sureshdada Jain Institute of Pharmaceutical Education and Research Jamner.

**Note:** All the Committee members' staff to attend this meeting.



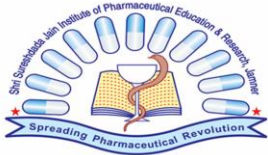
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## Anti-Sexual Harassment Cell


### Objectives:

- The objectives of these committee is for Prevention of sexual harassment to ensure safe environment for girl students at the Workplace are as follows:
- To deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized
- Prohibition of any hierarchical oppression exercised based on gender inequality that prohibits intellectual or academic growth.
- Prevention of gender biased attitude when it comes to adjudication of efficacy of work allocated within working hours.
- Protection of the fundamental rights of a woman
- To develop a policy against sexual harassment of women at the institute.
- To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
- To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
- To create a secure physical and social environment to determine any act of sexual harassment.

### Functions:

- To help women to realize their rights of freedom.
- To treat sexual harassment as a misconduct and initiate punitive actions for such misconduct.
- To assist the aggrieved woman to place the complaint.
- To safe guard the one who is victimized.
- To educate and train students about sexual harassment



  
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## Anti Sexual Harassment Cell Committee

(As per UGC guideline)

**Constitution:** The committee was constituted on 14/01/2020

**Composition of Anti Sexual Harassment Cell Committee**

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Web site : www.jetsociety.com Email : ssjipecr\_jamner@rediffmail.com

**Gender Sensitization Cell and Internal Complaint Committee (ICC)**  
**As per Sexual-Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**

AY: 2019 – 2022

| Sr. No. | Member Name         | Designation       |
|---------|---------------------|-------------------|
| 1       | Miss. P. A. Borse   | Presiding Officer |
| 2       | Dr. S. D. Barhate   | Member            |
| 3       | Miss. R. S. Wagh    | Member            |
| 4       | Miss. S. S. Patil   | Member            |
| 5       | Miss. B. R. Chavhan | Member            |

**Duties :**

- To develop awareness in Girl Student and Female Employee about sexual Harassment and punishments for culprit.
- To Tiltle the Complaint received and to take proper action against culprit by keeping confidentiality regarding complainant.

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**Minutes of Anti Sexual Harassment Cell**

Date: 20/01/2020  
Venue: Meeting Hall  
Time: 12.00 pm

Following points were discussed in the meeting.

- To take review of the Anti-Sexual Harassment Cell activities in this academic year.
- Principal Sir expressed that there is a smooth and friendly relationship among girls in International women's day celebration of 2020.
- He also stated that, a large number of boys and girls were involved in the run for cause "Towards the world of equals" during orange day celebrations is dedicated to creating awareness for an illness that is still poorly misunderstood, providing support to those affected, and educating the world about its existence for the women safety.
- The chairperson from the management body appreciated and congratulated to all the members for involving both boys and girls in the Orange Day celebrations and International women's day celebration organized by the women's cell.

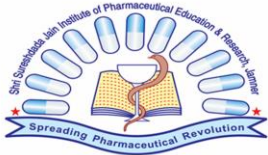
Following members were present at the meeting:-

| Sr. No. | Member Name       | Designation       | Signature |
|---------|-------------------|-------------------|-----------|
| 1       | Miss. P. A. Borse | Presiding officer |           |
| 2       | DR. S. D. Barhate | Member            |           |
| 3       | Miss. R. S. Wagh  | Member            |           |
| 4       | Miss. S. S. Patil | Member            |           |

Principal  
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## Internal Complaint Committee (ICC)

### Objectives of ICC

The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

- To develop a policy against sexual harassment of women at the Institute.
- To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- To uphold the commitment of the Institute to provide an environment free of gender based discrimination
- To promote a social and psychological environment to raise awareness on sexual harassment in its various forms
- To create a secure physical and social environment to deter any act of sexual harassment
- To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the Institute

### Functions

The Internal Complaints Committee has two major functions: 1. Preventive 2. Remedial

#### 3. Preventive

- To work towards creating an atmosphere promoting equality, non-discrimination and gender Sensitivity.
- To promote and facilitate measures to create a work environment that is free of sexual harassment.

#### 4. Remedial

- To receive and take cognizance of complaints made about sexual harassment at the university and give every complaint serious consideration
- Crisis Management, Mediation and Counselling
- To conduct enquiries into the complaints, place findings and recommendations regarding penalties against the harasser.



  
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**SHREE SURESHDADA JAIN INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH, JAMNER, -424206 DIST- JALGAON (M.S.)**

- Approved by PCI, New Delhi & DTE, Mumbai
- Affiliated to K.B.C. N.M.U., Jalgaon
- Courses available :- B.Pharmacy & M. Pharmacy (Pharmaceutics)

Ph. : (02580)233478 Fax (02580)233478,

Website. : www.ssjipecr.com Email :- ssjipecr\_jamner@rediffmail.com

## Internal Complaint Committee (ICC)

(As per UGC guideline)

**Constitution:** The committee was constituted on 15/06/2019

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Affiliated to North Maharashtra University, Jalgaon  
Courses available :- B. Pharm & M. Pharm

Phone : (02580) 233478, 232887, Fax (02580) 233478,  
Web site : www.ssjipecr.com Email : ssjipecr\_jamner@rediffmail.com

**Gender Sensitization Cell and Internal Complaint Committee (ICC)**  
As per Sexual-Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

AY: 2019 – 2022

| Sr. No. | Member Name         | Designation       |
|---------|---------------------|-------------------|
| 1       | Miss. P. A. Borse   | Presiding Officer |
| 2       | Dr. S. D. Barhate   | Member            |
| 3       | Miss. R. S. Wagh    | Member            |
| 4       | Miss. S. S. Patil   | Member            |
| 5       | Miss. S. B. Chavhan | Member            |

**Duties :**

- To develop awareness in Girl Student and Female Employee about sexual Harassment and punishments for culprit.
- To file the Complaint received and to take proper action against culprit by keeping confidentiality regarding complainant.

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Academic Year 2019-20  
**Minutes of Internal Complaint Committee**

Date: 21/09/2019  
Venue: Meeting Hall  
Time: 3.00 pm

Following points were discussed in the meeting.

- DR. S. D. Barhate expressed that there is a smooth and friendly relationship among girls in International women's day celebration of 2020.
- He also stated that, a large number of boys and girls were involved in the run for cause Towards the world of equals, during orange day celebrations is dedicated to creating awareness for an illness that is still poorly misunderstood, providing support to those affected, and educating the world about its existence for the women safety.
- The chairperson appreciated and congratulated all the members for involving both boys and girls in the both the Orange Day celebrations and International women's day celebration organized by the women's cell
- Ms. R.S. Wagh suggested that should take initiative in organizing programme involving both boys and girls and there should be a series of activities that emphasizes on gender equality and gender sensitization.

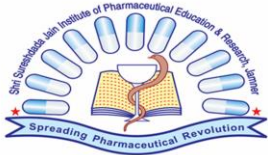
Following members were present at the meeting

| Sr. No. | Member Name        | Designation       | Signature |
|---------|--------------------|-------------------|-----------|
| 1       | Miss. P. A. Borse  | Presiding officer |           |
| 2       | DR. S. D. Barhate  | Member            |           |
| 3       | Miss. R. S. Wagh   | Member            |           |
| 4       | Miss. S. B. Rathod | Member            |           |

Principal  
Shree Sureshdada Jain Inst. of Pharmaceutical Education & Research, Jamner, Dist. Jalgaon



**PRINCIPAL**  
Shree Sureshdada Jain Inst. of Pharmaceutical Education & Research, Jamner, Dist. Jalgaon



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## **Anti-Discrimination Committee (ADC) (2019-20)**

### **Introduction:**

Shri Sureshdada Jain Institute of Pharmaceutical Education and Research Jamner, provides everybody with equal opportunity into its fold irrespective of caste, religion, language or based on gender. The institute ensures that every individual inside the institute exercise equal rights and acquire in the process of offering or receiving education. Any act, speech or intentions that perturb that harmony among the people is seriously regarded and dealt or immediate basis to restore the peace.

### **Objectives of the Cell:**

1. This cell will look after the related matters (if any) of depriving a student/ staff or group of students on the basis of caste, creed, language, ethnicity, gender, different ability.
2. This cell always try to uphold the dignity of the institution by addressing the concerns (if any) brought into the notice related to equality in offering or receiving education inside the campus.
3. This cell ensures conducive environment for academic growth of the people belonging to the College.
4. This cell protects the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning inside the campus.
5. The Cell shall eliminate discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.

### **Function:**

Prepare overall teaching program or academic calendar of the institute.

Recommended and take action to make use of an effective ICT in campus

To promote a FDP for Teaching Improvement of faculty

Prepare financial budget of the college and approving the same.

Prepare students and employee welfare activities in the institut



  
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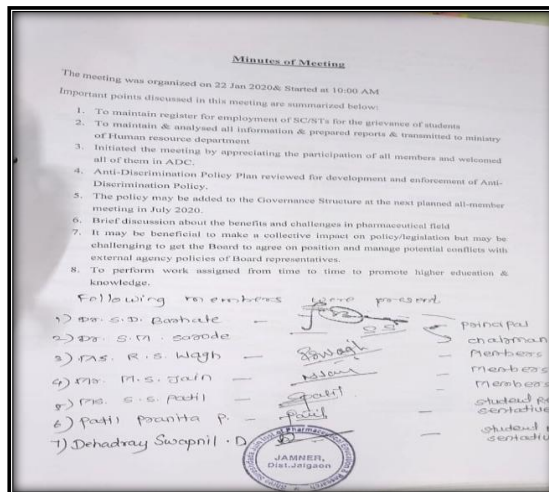
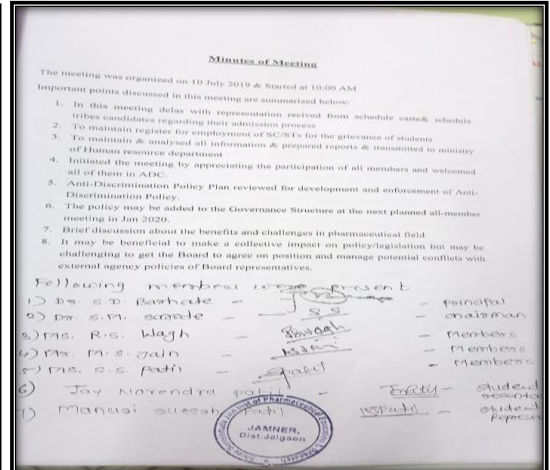
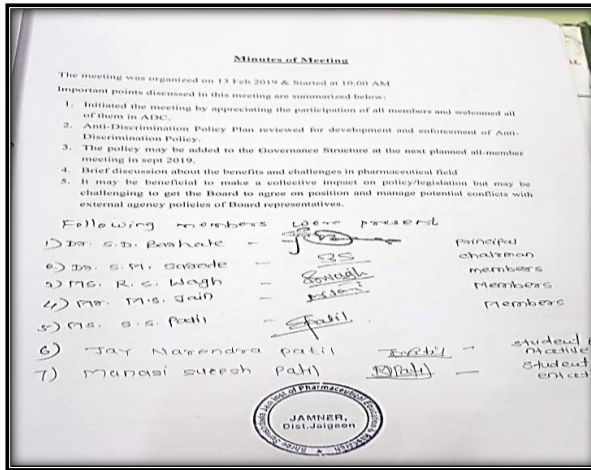
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## Anti-Discrimination Committee (ADC)

### As per UGC guideline (2019-20)



PRINCIPAL

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